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1978

Town of Salem



1978

New Hampshire

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Warrant and Budget (Yellow Pages)

Report of the Board of Selectmen



From the left: Town Manager Donald Jutton, Selectmen Joseph Delahunty, Bert Ford, Chairman William Knightly, Raymond Bower and Richard Tibbets

People and Projects seemed to have dominated 1978. Selectman Richard Lockhart, Town Manager William L. Kelly and Building Inspector Armand Hebert all resigned during the year.

Mr. William L. Kelly had been the Manager for seven and one-half years. His service and dedication to our citizens will long be remembered. Selecting a new Town Manager is a long and tedious process. With the help of the New Hampshire Municipal Association, the Board of Selectmen conducted a nationwide search and finally, in December, announced the appointment of Donald R. Jutton. We look forward to facing the many challenges of town government with Mr. Jutton.

Shortly after Mr. Kelly left, Armand Hebert resigned as the Building Inspector to take the same position in Londonderry. Mr. Hebert was the agent for the Board of Selectmen for five and one-half years. The Selectmen appointed Mr. Robert Robichaud in August.

Selectman Richard Lockhart resigned in August. Aside from being a dedicated representative of the people, we all considered him a friend. Raymond Bower was appointed to serve what would have been the last seven months of Mr. Lockhart's second term.

Not only were there new faces, but other changes involving personnel were instituted as well. First, the Police, Fire, and Labor and Trade employees organized into three collective bargaining units. These negotiations were still in progress as 1978 closed.

Implementing a plan designed by William Kelly, the Building Inspection function was streamlined. Now, all code enforcers (plumbing, electrical, building, health, and zoning) are in one department. We have already found improved coordination and easier permit application processes. This was done without additional people and resulted in a budget reduction due to consolidation of administrative functions.

While on the subject of "people," we begin 1979 continuing our reorganization efforts. We will be hiring two top administrative positions: a Director of Public Works, and a Finance Director. Both positions should result in greater coordination and more efficient operations within the respective spheres.

Projects during the year included the Police Station addition as well as the Howard Street Water Tank Replacement. The former was nearly completed while the Water Tank was still in "engineering" status.

Four streets were re-built (Main Street, Hampstead Road, Playcamp Road, and part of Wheeler Avenue) while seven others were re-surfaced. Our roads are now in much better shape overall and 1979 will see a continued effort to improve them.

On reflecting on 1978, one thought kept recurring in my mind: the residents of Salem should be proud of the Town's employees. I was often impressed with their dedication and sincere efforts to serve the Public. All departments, from the smallest to the largest ought to be commended.

Elected and appointed Board and Committee members are citizens who have a desire to be of service to our community. The Board sincerely thanks them for their tireless efforts.

Finally, I would remiss if I did not, as Chairman, express my appreciation to my fellow Selectmen. Many weeks found us meeting three and four times, yet their spirit, and dedication never waned.

I look forward to 1979 as a year when new challenges are met, new problems addressed and overcome.

William Knightly
Chairman

Town Manager Report



It is with a great deal of enthusiasm and pride that I prepare my first message to the residents of the Town of Salem as Town Manager. I return to the community cognizant of its strengths and weaknesses; aware of the many problems and challenges that lie ahead. I am confident of the future knowing that the Board of Selectmen is committed to face squarely the issues that arise. I feel confident that the spirit of cooperation and dedication amongst Town employees will continue to grow in the year ahead as a sense of unity and teamwork develops. With the support of the Town, we will aggressively address the major concerns of the community with an eye towards practical, workable and fiscally responsible solutions.

My report would be incomplete were it not to acknowledge contributions of Town Manager William L. Kelly. Bill Kelly laid the foundation upon which I and the municipal department heads will build and operate programs in the years ahead. There are very few who worked for and with Bill Kelly who were not touched both personally and professionally by his honesty, integrity, and commitment to those he served. There are some who would question some decisions he made over the years; but very few, who will not agree that the Town of Salem is a better place to live because of his years of service.

Town Officers

ADMINISTRATION

Selectmen	William T. Knightly, Chairman Richard Tibbets Bert Ford Joseph Delahunty Raymond Bower
Town Manager	Donald R. Jutton
Assistant Town Manager	Donald B. Young
Town Clerk	Eleanoir B. Barron
Moderator	Michael J. Seiler
Chief of Fire Department	William E. Kingdon
Chief of Police Department	John P. Ganley
Justice of District	Robert D. Marshall
Special Justice	Urvile Beaumont
Probation Officers	David S. Wajda Laura Schiebel
Clerk of Court	Mary Kitson
Representatives to General Court	Marilyn Campbell Eleanor Carpenito Michael Coillins Beverly Gage Elsie Vartanian Anne Leslie Beatrice Laycock Joseph Parolise Phyllis Pucci Alfreda Smith Donna Sytek
Collector of Taxes	John H. Lamprey
Chief Assessor	Edward Bartlett
Town Engineer	Richard P. Smith
Code Administrator	Henry Potvin, Jr.
Building Inspector	Robert J. Robichaud
Electrical Inspector	Joseph Bourque
Plumbing Inspector	Samuel A. Zannini
Health Officer	Robert A. Dineen
Cemeteries & Public Properties Supt.	Russell Collins
Superintendent of Sewage Treatment Plant	James Falls
Water Distribution Superintendent	Edward Puzniak
Water and Sewer Utilities Office Manager	Lloyd Miller
Youth Services Bureau Director	Brad Mulhearn
Welfare Administrator	Christine Coombs

FINANCE


Treasurer	Richard A. Willis
Budget Committee	Philip Cronin Robert Elliott Patricia McCarthy, Vice Chairman George Williams, Chairman Richard Tibbets, Sel. Dwight Paul Philip Cammarata Michael Carney
Trustees of Trust Funds	Glenn Vorce, Treasurer William Brown Russell Gladwin

BOARDS AND COMMISSIONS

Planning Board	John Sununu, Chairman Roger Duhamel David Vartanian Emil Corrente, Jr. Laurence Belair William Mason William Knightly, Selectman Member
Board of Adjustment	Robert Parolisi, Chairman Kenneth Folsom Carl Montequin William Pry Victor Hatem, Alternate Philip DeRosa, Alternate Phyllis Raynowska, Alternate Eleanor Lawlor, Alternate Domenic Pono, Alternate
Historic District Commission	Jeffrey Mason, Chairman Laurel Kellett Paul Marashio
Housing Authority	Michael Carney, Chairman Arnold Leriche Delbert Downing George Gelt Bertrand Duvernay
Executive Director, Housing Authority	Nancy M. Rochira
Conservation Commission	George P. Jones, III, Chairman William Schultz Bernard Campbell Roland Lamkin Jeffrey DeMarie Patricia McCarthy



Annual Departmental Reports



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Annual Departmental Reports

Section I

Public Safety

- POLICE DEPARTMENT
- FIRE DEPARTMENT
- CODE ENFORCEMENT
- CIVIL DEFENSE
- COURT
- JUDGE'S REPORT

Report of Chief of Police



Police Chief — John P. Ganley

1978 has been an eventful year. With the completion of our new addition, the inconveniences during its construction were worthwhile. Expanded work area, functional design and bright modern quarters for our personnel were welcomed. We are very proud of the facility and grateful to the citizenry for recognizing and responding to the needs. We invite each of you to tour the building during the "open house" to see your police station.

While the expansion project was significant, there were other events during the year which had a strong impact upon the department. The untimely passing of a fine young officer, "Gerry" Davies, affected us all. The concern and thoughtfulness of the community during his illness will long be remembered.

Several well known members of the department retired from active service. Lieutenant James W. Taylor, brought his long law enforcement career to a close late in the year, "Jim" retired after serving his community in many public capacities over the past thirty odd years. Officer Normand Beland was required to leave after suffering disabling injuries. We neglected to note in the last annual report that Patrolman John P. Holland retired in late 1977 after having been injured in an accident while on patrol.

UNIFORM CRIME REPORT (Part I Offenses)

Criminal Homicide	0
Manslaughter by Negligence	0
Rape	2
Robbery	7
Assault	87
Burglary	258
Larceny	820
Motor Vehicle Theft	217
	<hr/>
	1,391

ACTIVITIES

Fleet Mileage	450,287
Service Calls	24,324
Accidents Reported	1,449
DWI Arrests	286
Parking Violations	1,853
Adult Arrests	795
Juvenile Arrests	387
Summonses Issued	3,601
Motor Vehicle Warnings	3,297
Telephone Message Units	155,231
Radio Message Units	204,984

The primary duties of the police agency are the protection of lives and property and the prevention of crime. The efforts of the department and the community seem to be fruitful. Salem's crime totals, which show a slight increase over the preceding year, remain relatively constant. In 1978 we had 5% less crime than we had in 1974 and 26% below our peak year of 1976. When balanced against the growth and changes in the town, along with the distinctive factors of being a border community, a business and commercial center, and being

situated between the Boston Metropolitan area to the south and a major resort area to the north, our current situation is enviable. Crimes against the person continue to be only a minor percentage of our serious crime categories. In 1978 we cleared 70% of those types of reports. Larceny is our most prevalent crime accounting for 60% of all crimes. With continued emphasis on professionalism, innovation and modern techniques along with an alert, aggressive patrol effort, we are confident this standing can be maintained.



HIGHWAY SAFETY

While we recorded four fatal accidents during 1978 as opposed to seven in 1977, we still are concerned over the accident statistic. In spite of stronger emphasis on enforcement of the motor vehicle laws (a 13% increase in summonses issued) the most arrests for D.W.I. in the department's history, (an 82% increase over 1975) we still recorded a 6% rise in accidents reported to us over 1977 figures. Obviously community growth, increase in traffic volume and other factors impact this category. Nevertheless we will continue to emphasize highway safety and make stronger efforts to get the drunk driver off our streets.

TRAINING

During 1978 the department continued to stress professional training. Our personnel attended a number of specialized schools and programs. Included were:

SCHOOLS

Management Training
Crime Prevention School
Arson Investigation
K-9 Training
Police Photography
Breathalyzer School
Defensive Driving
Advanced Management
Firearms Instructor School
Composite Identification
Non Lethal Weapons

Babson College, Massachusetts
Concord, New Hampshire
Concord, New Hampshire
Boston, Massachusetts
F.B.I., Concord, New Hampshire
N.H.P.S.T., Concord, New Hampshire
Concord, New Hampshire
Babson College, Massachusetts
Wakefield, Massachusetts
Concord, New Hampshire
Pittsburgh, Pennsylvania

SEMINARS

Law Enforcement Computer Use
Labor Relations
Post Blast Investigation
Police Officer Stress
Highway Safety

Lexington, Massachusetts
IACP, Florida
Fort Devens, Massachusetts
Concord, New Hampshire
Laconia, New Hampshire

In addition many of our officers are enrolled in degree programs at various colleges. Two more of our officers received degrees during the past year. Officer George Winchell received his B.S. in Law Enforcement degree and Officer Robert Larsen received his A.A. degree.

With the availability of more space in our facility, we look forward to improvements in the area of education and training. There will be emphasis placed on expanded training programs for our Special Officers.

In addition to the usual requests for our personnel on promotional and review boards, we supplied staff for the Cadet Academy at St. Anselm's and we have been requested to supply staff instructors in the revised program at the Recruit Training Academy.

PROGRAMS

The student intern program continues to be an asset to the agency. It is both beneficial and cost-effective. We again participated in the annual state Cadet program this past summer. Five local youngsters spent the summer involved in the department's activities. The Police Explorer Scout Post has become an active adjunct to the agency. In December, they provided field assistance to the Crime Prevention Unit and can be credited with impacting the usual problems associated with theft or and from motor vehicles during the holiday season.

COMMENTARY

It is appropriate to note the resignation of former Town Manager William Kelly. His direction, advice and friendship over the past seven years should be acknowledged. A strong advocate of professional law enforcement, Mr. Kelly's efforts in support of the police department were appreciated. At the same time we look forward to the administration of the new Town Manager, Donald R. Jutton. With his leadership we are certain that the department's service to the community can only improve.

John P. Ganley
Chief of Police

Report of the Fire Chief



Fire Chief William Kingdon

During 1978, the Fire Department answered approximately 794 fire calls. In comparison to 1977 the number of calls were close to equal, but, there was a substantial increase in the fire loss. This was chiefly due to the fact that the 1978 loss increase was caused, in part, by a disastrous apartment house fire. The approximate loss of that fire alone was \$260,000.00.

Fire

Fire calls for 1978 . . . total

Accidental alarm	16
Faulty alarm	22
False alarm	69
Car/truck	54
Service	331
No service	76
Mutual aid	29
Smoke bomb	1
Chimney	12
Building	28
Illegal burning	53
Mobilehome	4
Rescue/extrication	12
Brush/grass	84
Motorhome	1
Tree house	1
Trash compactor	1

The approximate fire loss for 1978 . . . \$538,432.84

Ambulance

Ambulance runs for 1978 . . . 1348 total

Traffic accident	176
Medical	870
Transfer	26
No service	125
Alarm of fire	147
Mutual aid	4
Ambulance 40	695
Ambulance 45	551
Ambulance 41	94
Central Sta.	1254
No. Salem St.	94
Other vehicle	8

Submitted to Treasurer's office

Fees for oil burner permits 795.00

Fees for ambulance payments 2163.00

Fees for photo copies 108.00

Fees for blasting permits 150.00

TRAINING OFFICER REPORT

During 1978, each member of the Salem Fire Department received approximately 275 man hours of training.

Ladder operations — ground and aerial

Pump operations

Hydraulics

Water flow

Ventilation

Salvage and overhaul

Hose protection and maintenance

Streets and hydrant locations

Pre-fire planning

Size up

Use of the fire simulator

Extrication and use of specialized tools



Firefighter tries to get fresh air

Seminars and Specialized Schools

Fire Prevention — Manchester, N.H.
Cold weather training — Manchester, N.H.
Fire and Arson Investigation — St. Anselm's College
Firefighting Principles and Practices — Laconia, N.H.
Under Ice Diving — Manchester, N.H.
Lilly Pond Firefighting School — Laconia, N.H.
LP Gas Handling (emergency) Newington, N.H.
Fire Photography Kodak Co. — Salem, N.H.
Chlorine Gas Situations — Nashua, N.H.
New England Fire Marshals Conference — Hyannis, MA

EMT Training — There were 17 men recertified as Emergency Medical Technicians.

Three members of the Department are attending College and are pursuing their Associate Degree in Fire Science.

Inspector John Prestosz
Inspector Richard Gregory
Private Richard Kimball

Three new firefighters put in approximately 300 hours of recruit training before they were assigned to regular duty, these men were assigned to duty to replace 3 men who, for various reasons, have retired from the Salem Fire Department.

In summarizing 1978, as in the past years, the members of the Salem Fire Department have endeavored to provide the Community with the highest level of service obtainable. It is our goal to continue to provide this same high quality of service that you, the People of Salem, are entitled to.



General alarm fire at 25 Oakridge Avenue

The Re-organization of the Building Department

1978 saw a complete re-organization of the Building Inspection Department. It was conceived by the former Town Manager William L. Kelly and put into implementation form by Interim Town Manager, Donald B. Young. The change combined three (3) separate departments, (Building, Health and Code Enforcement, and again effective January 15, 1979, Town Manager, Donald R. Jutton announced combining a fourth (4) department the Animal Control function that would come under the jurisdiction of the Code Administrator Office) with one person (Code Administrator) responsible for assuring that the requirements of all inspectors as well as other agencies of both the Town and State have been met.

The re-organization meets many goals:

1. Eases the application process for citizens, especially those unsure of all the code and zoning requirements, and would result in a smooth processing of applications.
2. Enhances co-ordination of the inspection functions.
3. Reduces the number of people responsible.
4. Accomplishes the above with *no* additional personnel (simply a realignment of the existing personnel).

Respectfully submitted,
Henry Potvin, Jr.
Code Administrator

Building comparison for the years 1974 thru 1978

Department Report for the Year 1978

Board of Adjustment.....	\$ 3,961.50
Building.....	20,141.55
Casual Sales	156.00
Electric.....	2,325.50
Field Trailer.....	10.00
Fireplace.....	25.00
Plumbing	3,074.00
Wells and Waivers	780.00
W.S.P.C.C. (Permits for Septic Installations)	2,135.00
W.S.P.C.C. (License)	360.00

The total number of permits issues for the year 1978 was 2134

To Treasurer's Office.....\$32,968.55

Respectfully submitted,
Henry Potvin, Jr.
Code Administrator

Report of Building Inspector

121	Single family dwelling	\$4,348,000.00
4	Duplex	174,000.00
284	Residential alteration-addition	648,059.00
39	Commercial alteration-addition	377,575.00
31	Residential garage	133,200.00
56	Utility sheds	13,534.00
76	Fence	37,611.00
82	Swimming pools	175,300.00
15	Signs.....	16,796.00
3	Replacement signs.....	2,500.00
1	Repair fire damaged apts. (G. Campbells)	100,000.00
1	Green house.....	3,500.00
1	Addition (Police Dept.)	290,000.00
1	Commercial office addition (Cuomo's)	10,000.00
1	Mobile home.....	6,400.00
6	Replacement mobile home.....	79,000.00
10	Residential raze dwelling	600.00
1	Raze cottage	no est.
5	Raze shed.....	no est.
2	Renew building permit	no est.
6	Residential raze garage	no est.
1	Commercial addition (Loosigian's)	30,000.00
1	Commercial addition (Indian Head Bank)	60,000.00
1	Commercial building (Midas Muffler)	60,000.00
1	Commercial alteration (Kirsch Welding Fire)	20,000.00
1	Temporary bank (First Guaranteed)	5,000.00
3	Barn.....	6,500.00
3	Car port.....	4,400.00
1	Commercial raze	no est.
1	Commercial warehouse (Inventory)	300,000.00
1	Nursing home (Salem Haven)	1,500,000.00
1	Commercial raze (Dr. Craven)	no est.
1	Raze silo.....	no est.
1	Commercial building (Rollins Systems)	50,000.00
1	Commercial warehouse & office building	200,000.00
1	Commercial industrial building	250,000.00
1	Ball field (Digital)	20,000.00
2	Re-build fire damaged house.....	25,000.00
1	Raze barn.....	no est.
1	Cabana.....	800.00
3	Temporary field office.....	no est.
2	Temporary tent.....	1,500.00
1	Dressing room (YMCA Camp)	600.00
1	Replace fire gutted home.....	32,000.00
1	Commercial addition	226,000.00
3	Commercial building	80,000.00
1	Repair storage shed	150.00
1	Commercial trash enclosure	3,000.00

1	Commercial raze shed.....	no est.
1	Commercial waiting station (Digital)	400.00
1	Commercial building (General Tire).....	507,000.00
1	Commercial building (Jim Sullivan)	45,000.00
1	Commercial storage building (M.F.E.)	8,000.00
1	Re-locate residential garage.....	5,000.00
1	Storage building (Salem Housing Authority)	87,500.00

790 Applications for Building Permits the Year 1978

The total estimated cost for the Year was\$9,943,925.00

There were 154 applications for Certificates of Occupancy, and there were 52 Chimney Permits in 1978.

Respectfully submitted,
Robert J. Robichaud
Building Inspector

Report of Plumbing Inspector

- 112 New dwelling (single family)
- 3 New dwelling (duplex)
- 71 Residential remodel
- 13 New Commercial
- 29 Commercial remodel
- 18 Commercial addition
- 35 Residential gas
- 19 Commercial gas
- 36 Hot water heater
- 12 Sewer tie-in
- 11 Boiler supply
- 5 Mobile homes
- 2 Educational repairs
- 2 New Commercial (temporary heat)

368 Plumbing Permits the Year 1978

To Treasurer's Office.....\$3,074.00

Respectfully submitted,
Samuel A. Zannini
Plumbing Inspector

NEW REGULATIONS EFFECTIVE JULY 1, 1977

1978, proved to be an interesting year for the Town of Salem regarding installations of Plumbing. July 1, 1977, was the date our Governor signed a Bill to provide for Licensing and Regulating of Plumbers.

The purpose of this Bill was to improve and protect the general health and welfare of the people of this State in the field of environmental sanitation by authorizing rules and regulations for licensing qualified Plumbers. The new regulations allow for the homeowner to perform work in his own residence without being licensed providing he still acquires the necessary permit for such work and also that the installation still meets both State and Local Codes. On the other hand, if you are hiring anyone to do plumbing work, it is necessary for that person to be a Master Plumber in this State to acquire a permit from the Plumbing Inspector.

The State shall, without examination and upon payment of a fee of \$25.00 in the case of a master plumber of \$15.00 in the case of a journeyman plumber, issue a license as a master or journeyman plumber, to any applicant who shall present satisfactory notarized evidence that he has the qualifications of such plumber and has engaged in the business of plumbing within the State for at least two (2) years and derives his livelihood or primary source of income from plumbing. These applicants must apply for a license before July 1, 1979.

Report of the Electrical Inspector

- 101 New dwelling
- 7 New dwelling, total electric
- 3 Duplex
- 1 Duplex, total electric
- 54 Commercial
- 98 Electric service installations
- 65 Temporary services
- 123 Remodeling
- 71 Appliance outlets
- 16 Water heater
- 17 Signs
- 64 Oil burners
- 3 Alarm systems
- 62 Swimming pools
- 24 Replace defective wiring
- 13 Replace wiring, fire damage
- 1 Electric heat conversion

723 Permits issued for the Year 1978

Fire Department Calls

- 1/2 Woodbury School
- 1/21 Building 2 Apartment #4 Lancelot Court
- 1/26 Building 8 Lancelot Court
- 2/12 Kealy Farms
- 2/17 Campbells Apartments
- 4/17 11 Hoyt Street
- 6/15 166 Millville Street
- 9/9 Building 7 Lancelot Court
- 10/29 100 Haverhill Road
- 11/1 8 Blake Road
- 12/18 National Advertising Sign/Rte. 28
- 12/18 Building 21 Oakridge Apartments

This year has shown a continued growth in the area of re-modeling and swimming pool installations, also the interest and response relative to safe electrical installations was excellent.

I am looking forward to the challenge of a new year with enthusiasm and hope in promoting electrical safety.

To Treasurer's Office.....\$2,325.50

Respectfully submitted,
Joseph F. Bourque
Electrical Inspector

Report of Health Officer

The year of 1978, was a year which found many changes in the responsibilities of the Health Officer. In addition to maintaining records of communicable diseases, the Health Officer was delegated to assist the Code Enforcement Officer in the enforcement of Zoning and Site Development Plans. In the latter part of August 1978, the Health Officer was appointed Acting Building Inspector due to the resignation of Mr. Armand E. Hebert. The Health Officer held this position until November 1, 1978, when a new Building Inspector was appointed. The Health Officer was also appointed by the New Hampshire Water Supply Pollution Control Commission relative to the installation of individual sewage disposal systems. The responsibilities of the agent are as follows:

To perform inspections of installations, to issue permits and maintain records of plans and inspections, and to witness test pits and record percolation data. The agent also reviews plans before submission to the Commission for approval.

The following is a breakdown of permits issued by this office for the year 1978:

109	Permits for septic system installations	\$2,135.00 permit fees
72	License issues for designers and installers	\$ 360.00 license fees
66	Well permits issued.....	\$ 660.00 permit fees
6	Board of Health well waiver fees	\$ 120.00 recording fees

Total permit fees to the Treasurer's Office for 1978 was\$3,275.00

In addition the following communicable diseases were reported to this office by the school nurses and various Health Departments.

132	chickenpox
6	Scarlet fever
5	Mononucleosis
6	Infectious hepatitis
2	Pertussis
6	Impetigo

There were also 391 drinking water samples submitted to the State of New Hampshire Laboratory for analysis to comply with the Safe Drinking Water Act. The cost for analysis at \$10.00 per sample was \$3,910.00. Payments to the State of New Hampshire amounted to \$4,070.00 with a credit of \$160.00 to be carried into 1979.

Included with this report are photographs which show the types of violations that arise from time to time, and are of great concern to the Health Department and citizens of the Town of Salem, N.H.

Respectfully submitted,
Robert A. Dineen
Health Officer



Photo 1

Represents a septic tank which was overflowing and a sump pump which the owner was using to drain the tank on the ground surface.

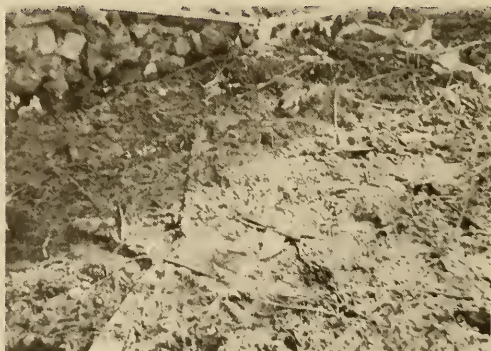


Photo 2

Represents a typical septic system failure whereby the leaching system was discharging effluent above ground.

Civil Defense Director's Report

A special commendation to a group of well trained men and women who make up our Salem Civil Defense on a volunteer basis who for two nights and days were on duty handling this storm situation.

Mr. William Loeffler, Communications Officer relayed all incoming traffic to our radio team. We were able to offer assistance to the distressed area of Boston. They greatly appreciated our offer of supplying them with as many snowmobilers as needed to cover their needs supplied by Salem Skimos Club. Boston Deputy Mayor called and notified me of their deep appreciation to Salem Civil Defense and the State of New Hampshire for offering aid to the State of Massachusetts.

Salem Civil Defense Agency was able to render the following services during the storm of 1978:

Transportation of medical staff to and from hospitals.

Medical Assistance.

Transportation of food and milk to needy people.

Solve heating problems to those who were out of fuel.

Snow removal of doorways for the elderly in order to have a clean exit in case of emergency.

Snow removal of overloaded roofs to lighten the load factor and prevent roof collapse plus many other services.

Salem Civil Defense is a very active organization. It has had training in First Aid and C.P.R. given by Dr. Jean Ippolito, M.D.

The communication team has a weekly check in meeting on the air to discuss Civil Defense affairs and club topics.

Communications for Board of Trade Christmas Parade is provided, sound system for the Christmas Tree lighting ceremonies.

Twelve radio equipped cars patrolled the streets of Salem in an effort to provide for the safety of the trick or treaters. Radio communications were direct with the Police Department.

The radio team simulated a national emergency situation for a thirty-five hour period stationed in tents and using emergency power.

An amateur radio course was conducted in conjunction with the Adult Education Program at Salem High School.

Our radio team has just completed a secondary repeater which is housed at our Civil Defense Headquarters in North Salem as an emergency unit in case our main repeater should fail.

Many people think of Civil Defense as a war time organization only, but in peace time it is known as Civil Defense Emergency Service. We respond to emergencies in our town or surrounding towns.

Many thanks to my people who volunteer to make up our agency. Special thanks to Mr. Brian Williams, my Deputy and his staff who have responded to emergency calls day and night. Mr. William Loeffler, Communications Officer in charge of all our communications.

God bless this organization of about ninety strong to go out and assist their fellow man in time of need.

Anthony Coco
Civil Defense Director



Curtis Jacques

Civil Defense Emergency Service Team

The Blizzard of 1978 provided the Salem Emergency Service Team with a proving ground and this time it was not just a test. At the height of the storm Civil Defense Headquarters was operational 24 hours a day providing emergency delivery of prescription drugs, transportation of medical personnel, and in two instances was instrumental in acquiring the delivery of heating oil. Four-wheel drive vehicles, snowmobiles, and trucks with full snow chains were on hand throughout the emergency.

The Emergency Service Team was also on hand to provide first aid attention and provide the Police Department with additional eyes and ears during the 4th of July celebration this year.

The department responded to 39 calls, traveled 2,632 miles, and logged in 6,288 hours of voluntary work to the community.

Brian A. Williams
Deputy Director
Salem Civil Defense



A Novice Amateur Radio Course was again given to Salem folks this year. Here CD Radio man Roger Rines explains fundamentals of cutting an antenna to the proper length.



Dennis Croteau, Manuel Santos and Brian Williams C.D. presenting Firefighter Santos with badge wallet.



During the great Blizzard of '78, preparing for a mission of Medical assistance to one of Salem's residents, are, standing: (l to r) Warren Martel, Joseph Ippolito, James Richardson. On the snowmobile (l to r) CD director Anthony Coco, Medical Officer Jean Ippolito, M.D.



Making final checks on Salem CD back-up communications repeater located at CD headquarters are: (l to r) Roger Rines and Warren Martel, both members of Salem CD Communications Team.

Judge's Report

Salem District Court

The Salem District Court caseload continues to rise substantially. Court records reveal an 80% increase over the past five years, with 7,385 cases being handled in 1978, yet we are still functioning with the same inadequate facilities. As the volume of business continues to increase, the physical accommodations for the public and the court personnel remain the same. The general public that have had to stand in the hallway waiting for their cases to be heard are familiar with the appalling conditions. There are inadequate or non-existent conference areas for agency workers, attorneys, defendants, juveniles and parents. There is also a problem of security with respect to defendants, juveniles and parents. There is also a problem of security with respect to defendants and also with respect to juveniles transported from the Youth Development Center or about to be transported to the Youth Development Center; arraignments in criminal matters sometimes end up in the building with no place to put them. The parking lot is too small, unpaved and dangerous, especially in the winter.

The accounting period was changed by the State in mid-1978. Previously, our accounting period ran from August 1st to July 31st. In 1978 it was changed to January 1st to December 31st, therefore, we have two financial reports for 1978. One report is our full year report from August 1, 1977 to July 31, 1978 during which period \$96,173.96 was paid to the Town of Salem, representing an increase of \$28,200.56. The second report covers the period of August 1, 1978 to December 31, 1978, during which period \$44,361.86 was paid to the Town of Salem, reflecting a substantial increase in money.

The Salem District Court is one of the few agencies in town which returns excess funds to the town.

I think it is time the townspeople faced the issue that a new court facility is desperately needed and should be constructed this year on town-owned land on Geremonty Drive.

Robert D. Marshall, Justice
Salem District Court

District Court

AUGUST 1, 1978 - DECEMBER 31, 1978

RECEIPTS

Cash on Hand, August 1, 1978	\$ 9,381.00
Fines Imposed	106,336.50
Bail Forfeits	1,717.00
Civil Writs	475.00
Small Claims	560.00
Miscellaneous	482.15
Penalty Assessments	10,084.00
TOTAL RECEIPTS	<u>\$129,035.65</u>

DISBURSEMENTS

Motor Vehicle Dept.	\$ 53,551.24	
Witness Fees	2,740.20	
Treasurer, State of N.H. (Penalty Assessment)	11,483.50	
Telephone	699.54	
Printing	216.91	
Supplies	816.69	
Postage	1,035.20	
Guardian Ad Litem	840.00	
Books, Memberships & Supplements	966.62	
Conference Expenses	123.36	
Transfers	236.00	
Returns	59.50	
Miscellaneous	914.00	
Exchange Rate	15.90	
Uncollected Bad Checks	302.50	
Excess Funds to Town of Salem	44,361.86	
TOTAL DISBURSEMENTS	<u>\$118,363.02</u>	
Cash on Hand December 31, 1978	10,672.63	
Excess Funds Due Town		\$10,372.63
Projected Cash on Hand		<u>300.00</u>
TOTAL	<u>\$129,035.65</u>	<u>\$10,672.63</u>

Annual Departmental Reports

Section II

Public Service

- ENGINEERING
- CEMETERIES AND PUBLIC PROPERTIES

Engineering Department

The past year was the year of roads and water. Main Street from Centerville Drive to the Fisk School was re-built completely with two feet of new base material, new surface, curbing, and sidewalks both sides, and just as important new drainage. The entire project from initial survey to the sweet end was handled by this department. Total cost: \$414,000. Also part of the job was tying water services over to the 12" main west of the railroad tracks.

At long last that horrendous street known as Hampstead Road was re-built completely, including a new 12" water main. Pavement width was made 28 feet to accommodate a walking lane without going to the expense of curbing and raised sidewalk. This project also was a departmental one from start to finish. Total costs of construction \$166,000.

Playcamp Road was re-built with funds voted by Town Meeting of 1978. Additionally, an 8" water main was installed. Cost of road work was \$28,400. Water work cost approximately \$23,000.

The last 2,000 foot long segment of Wheeler Avenue was re-built by Town Highway Department personnel with TRA-A funds. Prior to this, the 12" water main was extended to tie-in to the Butler Street main. Cost of road work was approximately \$40,000. Water work cost approximately \$34,500.

Due to the state project on Lowell Road at the South Policy Street intersection, we installed a new 16" water main on South Policy from Porcupine Brook to Woodland Avenue and a new 12" main on Lowell Road from South Policy Street to Route 93 overpass. This proved to be a more costly project than anticipated due to added depths, ledge, brook crossings, etc. Total cost approximately \$90,000.

Streets re-surfaced during the year included North Main Street from Atkinson Road to East Broadway; Bluff Street from North Main to Millville; Millville Street from Car-Mar Lane to Bluff Street. Also, Lawrence Road from Veteran's Memorial Parkway to Main Street received a shim coat. Canobie Avenue, Lake Shore Road and South Shore Road were also re-surfaced.

The usual inspections of subdivision street and utility construction, sanitary sewer connections, etc. were carried on. The department issued 54 sewer connection permits during the year.

Cemeteries and Public Properties

In 1978 we performed 91 burials compared to 87 burials in 1977. In January of 1979 we performed 17 burials compared to 11 burials during the month of January 1978.

The spring of 1978 was earlier than average as far as starting our mowing season was concerned. After we once started it was continuous right through until the fall shut off without any noticeable hot weather slow downs.

We completed the proposed work at the Palmer School in North Salem. The fences were replaced and we did some landscaping of the grounds.

Our Department help and equipment was utilized to a large extent in the installing of playground equipment and landscape work at Linwood Park area, and also in cleanup operation at Hedgehog Park. Our equipment and operators also did quite a lot of work on the parking area at the same location.

As in the past we were called on to assist other departments, along with supplying help to Dyson in the various projects he was involved in.

We have completed enough grave sites in our expansion program, except for loaming, so that we can start opening them on a limited basis.

Respectively,
R.E. Collins, Sr.

Annual Departmental Reports

Section III

Public Utilities

- WASTE WATER TREATMENT
- SANITARY LAND FILL
- WATER DEPARTMENT

Wastewater Treatment Facility

During the year 1978 there has been considerable discussion on the subject of the Treatment Plant capacity and ways to increase sewer tie ins. As known, there is a limited capacity of the plant to pump and to treat the iproduct to satisfy the requirements of our discharge permit. This subject was addressed in 1976, at which timemoney was appropriated to inspect, seal and/or replace sewer lines, to reduce the inflow/infiltration. This phase of the project is at this time underway. The results remain unknown at this time. Experience has shown that over 60% of surface water intrusion occurs in house services and plumbing. These items are not being addressed in the ongoing project, and will be abated in an entirely different method.

Among the requirements of the amended Federal Water Pollution Control Act is a prerequisite for construction grant approval of release of funds for the Treatment Plant construction: that the collection system discharging into the plant being expanded "is not subject to excessive "infiltration."

All compliance schedules contained in the National Pollution Discharge Elimination system Permit have been met on time with the submission of complete final plans and specifications to the State Water Pollution Control Agency for approval by March 1, 1979.

As seen by the attached graph the total annual flow was decreased by approximately 7%, however one must take into account the amount of precipitation during the latter half of the year. This is a means of determining that ground water is a factor in the hydraulic overload to the plant.

Respectfully,

James Falls, Supt./Operator

Solid Waste, Landfill Operation Report

The disposal of our Solid Waste continues to be a mounting problem in increased volume, costs and land area. Consideration must be given to:

1. Reduction
2. Other methods of disposal
3. Operating Revenues

1. Reduction — options in waste reduction.

There are four technical options in reducing waste generation: Product re-use, reduced material, use in products, increased product lifetime and decreased consumption of products.

The First Option

The product re-use option is applicable to the broad and increasing category of consumer goods designed to be used once and thrown away (bottles). Re-usable products could be substituted in many instances.

The Second Option

Is to decrease the materials consumed in each product; the elimination of excess packaging.

The Third Option

The increased product lifetime or durability option would involve the re-design of products for sturdier construction and/or improved ease of maintenance. In general this option would apply to so-called durable goods such as automobiles, tires and appliances.

The Fourth Option

Decreased consumption would mainly involve a reduction in the per capita consumption of packaging of disposable products. What you as a consumer can do to help encourage the re-cycling of waste material.

A. Let manufacturers and distributors know that you are willing to buy products made from re-cycled material.

B. When such products come on the market buy them and encourage others to buy them.

C. Be a thoughtful shopper and consumer. Be sure that the packaging and disposability you pay for is what you need. Don't throw products into the trash heap when they still have useful life. Consuming less is a sure way of conserving our resources and reducing waste.

D. Support — re-cycling projects in our community and perhaps start one in your office, business or school.

E. Above all, let your officials know of your concern. To bring about the changes needed in public policies, officials must have the support of informed and involved citizens.

2. Other methods of disposal.

A. Baling — Baling is a method of reducing the volume of solid waste. It has the potential to achieve cost saving in cover material in a landfill and when transfer and longhaul are necessary prior to disposal and when land disposal space is at a premium as in our situation. Cost is from \$10.00 to \$14.00 per ton.

B. Shredding — Shredding reduces the volume of solid waste and turns it into a relatively homogeneous material. There are several potential advantages to shredding waste before placing it in a landfill. It has been found that shredded waste did not attract vectors, support combustion, has no objectional odor, or lead to littering — a problem which confronts our operation daily. Cost \$10.00 to \$15.00 per ton.

C. Incineration — Incineration is the controlled burning of solid, liquid or gaseous wastes. Reductions of 80 to 90 percent of the total volume of municipal solid waste by weight of possible through incineration. There are end products of municipal incineration, however, that requires further processing or disposal. These include the particulate matter carried by the gas stream, incinerator residue, grate siftings, and process water. Recovery of metals and other minerals from the residue would reduce the volume even further. Cost \$15.00 to \$25.00 per ton.

D. Incinerating with energy recovery — mixed municipal solid waste is composed largely of combustible materials. On the basis of weight, more than 75 percent is combustible, but more important from the point of view of disposal is the fact that greater than 90% of the volume can be eliminated by means of refractory-lined chambers or stream generating (water-wall) incinerators. In the proper location of use may return \$1.00 to \$3.00 per ton to the municipality, an ideal way to go to solve a mounting problem.

3. Operating Revenue, Costs

The cost of the landfill consists of the initial investment associated with the acquiring of the site, needed preparation, equipment, construction and the operating costs. In the past the funding of the entire operation has been funded from the general fund where primary source was the property tax, by all producers of solid waste. Recently State statute has given the community the right to charge for commercial waste (approximately 50% of our volume). A proposal has been made to pay their operating share to reduce the tax burden. This has at the time not been placed in affect.

Littering — The failure to cover waste materials being transported to the landfill site continues to be the primary source of highway litter — please cooperate by adequately covering all transportable material for disposal. All home owners in the area would be ever appreciative of your concern, as would the municipal officials and employees who have to pick up the trash.

Respectfully submitted,
James Falls
Superintendent

Water Department

Replacement of the Howard Street water tank did not materialize in 1978. The engineering firm of Anderson & Nichols is making an additional study of requirements and it is expected that work will start on the new tank as soon as possible in 1979.

The program of replacement and upgrading of water mains continued in 1978. The main on Wheeler Avenue was extended, the Hampstead Road main was replaced with 16" and Playcamp Road is now, for the first time, serviced with Municipal water. The replacement of the main on South Policy is being held up until the reconstruction of South Policy Road from Pleasant Street to Main Street is started sometime in 1979.

Our thanks to the Fire Department for painting the hydrants. As is our yearly custom we again thank all our customers for their understanding and patience during unavoidable periods of inconvenience caused by breaks and other such things beyond our control. We will continue to make such periods as short and infrequent as possible.

Lloyd Miller
Officer Manager
Salem Water Department

Annual Departmental Reports

Section IV

Human Services

- YOUTH SERVICES
- WELFARE
- HUMAN SERVICES ADVISORY COMMITTEE
- RECREATION
- RECREATION ADVISORY COMMITTEE
- SENIORS
- COUNCIL ON AGING
- MENTAL HEALTH
- DISTRICT NURSE
- 4C'S DAY CARE CENTER
- KELLEY LIBRARY

Youth Services Bureau

In May, 1977, the Youth Services Bureau became operational under a grant from the Governor's Commission on Crime and Delinquency. The Bureau is specifically mandated to develop programs which will curtail and effectively administer to, the escalating problems of juvenile delinquency here in Salem, New Hampshire.

The major thrust of these programs is aimed at the prevention of criminal activity by various elements of the youth population. Philosophically, we are in accord with the ancient maxim, "An ounce of prevention is worth a pound of cure." When applied to juvenile delinquency, however, the maxim is solely in need of revision, for in this field of endeavor, an ounce of prevention is worth a thousand pounds of cure.

From a very practical standpoint, we believe that prevention is best accomplished by zeroing in on "symptoms" of delinquent behavior, e.g. truancy, abusive language, disrespect for rights of others, as well as various forms of disruptive behavior either in school, at home, or out in the community. In order to facilitate this project, it has become necessary to tie in and coordinate the services of the various provider agencies within the Town, (Police, Probation, Schools, Family Counseling, Town and State Welfare). The Salem Boys' Club, Town Recreation and the religious community have also been involved in the effort. The resources for accomplishing the task are right at hand, and although it will take time to determine the measure of its success, all of the signs attest to the fact that the cooperative effort is working.

The workings of the Juvenile Justice System, as it currently exists, is presented for your perusal in the enclosed Organizational Flow Chart. In order that the reader may better understand the Flow Chart, it is necessary that certain terms be defined:

Primary Diversion: A concerted effort to divert or prevent court action via various counseling intervention strategies and techniques.

Secondary Diversion: A concerted effort to divert or prevent incarceration (Y.D.C. commitment) by means of court ordered participation in the Intensive/Family Probation Program.

Those youth who are failed by the Primary Diversion effort are of necessity petitioned into Court, in order that a more intensified Secondary Diversion effort be brought to bear on what are in many instances multifaceted problems.

The Youth Services Bureau operates out of the District Court Building, 19 Main Street, Salem, New Hampshire. When a problem presents itself and requires personal attention, please feel free to call Roslyn Hagan, Director, at 898-9401.

Roslyn Hagan
Director

Welfare Department

The Town Welfare Department remains an active part of the Town Government as both the general assistance agent and Town Social Worker. In 1978, of the myriad who applied for local welfare assistance only 624 were determined eligible. To meet the Town's legal welfare related responsibilities and with the use of the adopted guidelines, this Department expended \$48,697.53.

It is also in the Department's policy to attempt recovery of monies from prior clients when they are capable of repayment. Due to this policy, \$11,694.69 was placed back into the general fund.

The following is the breakdown of the direct welfare assistance program in 1978.

Food	\$ 4,989.51
Rent	9,816.94
Utilities	2,794.09
Room/Board	252.95
Employment	2,822.83
Medical	228.95
Clothing	333.87
Miscellaneous	752.20
Foster Care	5,656.32
Local Share of OAA (Old Age Assistance) & APTD (Aid Permanently Totally Disabled)	21,049.87*

*The State Division of Welfare has not supplied the 11/78 billing therefore the amount does not represent an accurate year end figure.

Along with the welfare responsibilities, this Department has assisted local organizations with specific projects such as summer camp placements, Thanksgiving and Christmas baskets and presents; coordinated Town Inspections for Family and Group Day Cares; participated in different levels of upgrading Salem's Foster Care Program; and worked on various Human Services related situations.

It continues to be the goal of this Department to serve not just the financial problems of a Salem resident but to address the whole person's needs for assistance.

Chris Coombs
Welfare Administrator

Human Services Advisory Committee

The Human Services Advisory Committee continues its role as an advisory group to the Board of Selectmen in matters relating to Human Services within the Town of Salem.

Human Services in Salem are delivered by dedicated professionals attempting to meet all of the various needs of our Town's population. These services range from day care to family planning, Town Welfare to counseling.

The committee this year has reviewed the Meals on Wheels Program, the Derry Homemaker Program, Mental Health's Expansion of programs, low-income housing, an alcoholic detoxification unit made available for Salem, 4 C's Day Care, various Project Comet Workshops, crisis intervention and services provided at Hampstead Hospital.

I would like to extend this committee's format to any Salem citizen who wishes to address their views and opinions about Human Services in Salem.

Sincerely,
John Cafasso
Chairman

Report of Recreation Department

Every year when I *finally* settle myself down to writing this report I thoroughly enjoy the opportunity to re-live the past year: remembering the accomplishments, reflecting upon the shortcomings and crystalizing the plans for the upcoming year. Recognizing that this is a perfect chance to expound upon why the Recreation Department exists and to capture in a nutshell the happenings of 1978, I'd like to share the following memories, fond to most, which follow:

Drawing an unusually large response . . .

Babysitting Clinic

- Important instruction in first aid, safety precautions and child care taught by Barbara Foglia, RN
- Record attendance by a group of Salem teenagers reflecting a sincere interest in children

Ballet/Acrobatcs

- Inexpensive lessons in classical Russian Ballet and Acrobatics
- Quality instruction by a master dancer, Marie Cammarata
- An opportunity to learn new skills, develop grace and good posture while amongst friends

Barnum and Bailey Circus Family Bus Trip

- Three bus loads of Salem families
- Front row seats at a reduced rate
- Circus clowns mingling with the children
- Door to door inexpensive transportation

Disco Dancing

- The image of John Travolta initiated booming class enrollment
- Maureen Clark captured and maintained this interest teaching the New York, Latin and American Hustle
- Three levels of disco are now offered on a regular basis, in addition to our more traditional social dance classes

Modeling Class

- Gained popularity in its fourth year with record attendance
- Focus on hair care, visual poise, makeup and current fashion
- Grand Finale — a fashion show presented by the girls for their families and friends

Women's Softball League

- Twelve teams, 200 players
- Varying interests and ability levels resulted in exploration of the need to form divisions or split into two leagues

Tiny Tots

- Waiting lines on registration day
- 4-6 year olds enjoy crafts, games, field trips and stories
- An opportunity for developing independence and friendships

New Programs . . .

Aerobic Dancing

- A cardiovascular exercise program incorporating dance steps to music
- Founded by Jackie Sorensen on the west coast
- Initial class registration slow but bound to gain popularity in the coming year

Japanese Bunka

- A form of needlework best described as punch embroidery
- Recommend those who enjoy various forms of needlework, as well as those who have tried all forms but have liked none, enroll in this class next year.

Moms and Tots

- Children, ages 1 and 2, share this time with their moms (or dads) in a creative play environment
- Children meet other children, parents meet other parents
- Ideas and concerns exchanged by all

Salem Joggers and Road Runners Race

- Two race courses of varying distances with hopes of suiting your style
- 69 runners enter first annual race
- Male and female runners of all ages represented

Salem Players

- A community based theatre group organized to serve the amateur actor and the spectator too
- 1978 productions included "The Ant and The Grasshopper", "Sunshine for the Queen", and a Christmas play, "The Mouse Who Was Stirring"
- Additional community support sought

Other Programs . . .

Ballet/Jazz

Basketball

Basketball Camp

Baton

Belly Dancing

Cheerleading

Chess Club

Christmas Workshop

Drawing

Drop-In Gym Programs

Family Bus Trips

Fishing Derby

Gardening Program

Golf

Guitar

Gymnastics

Jewelry Making

Karate

Knitting

Macrame

Modeling

Oil Painting

Pottery

Preschool Play

Recreation Ski Club

Skateboard Contest

Ski Programs

Slimnastics

Special Needs Program

Sport Camps

Sports Leagues

Stitchery

Summer Playgrounds

Swimming Lessons

Teen Drop-In Center

Tennis Lessons

Tennis Tournament

Trimnastics

Watercolors

Woodcarving

Yoga

Services . . .

- Ski and Skate Sale
- Scheduling local ballfields
- Referrals
- Recreation equipment loans

Facilities . . .

- Millville Lake Town Beach
- Linwood Avenue Neighborhood Playground
- Brian Memorial baseball field
- Shannon Road softball field
- Bodwell Pond and Lancaster skating areas
- Hedgehog Community Park
- Palmer School

Our sole reason for existence is to improve the quality of life for those inhabiting our community. We strive to do this by offering a variety of programs, activities, services and facilities which permit you to learn new skills, develop lifelong hobbies, meet your neighbors, play hard, relax, escape from the routine and most importantly enjoy yourself so that you might live a happy life in our community as long or as short as your stay might be. New ideas and input from the community is welcome and needed if we are to remain aware and responsive to your leisure needs.

Respectfully submitted,
Kathleen T. Osting
Recreation Director



Clowns & carnivals are only a small portion of the fun on summer playgrounds



Preschool play: A multidimensional program designed to serve the three-year-old



Moms & Tots: A new program created to benefit parents and toddlers



Lackey — Tom Farris; Maid — Madelyne Younker; Magician — Elaine Desrosiers; Astrologer — Judi Boppel; Flower Vender — M.A. Morgan

A scene from the Salem Players production of "Sunshine for the Queen"



Hospital Pharmacy captured first place in the Women's Softball League

Recreation Advisory Commission

The year 1978 started on a sad note for the Recreation Advisory Commission with the defeat of an article at the Town meeting to develop a town park. The failure of the article sent commission members back to the drawing board to develop an alternate proposal for Hedgehog Community Park. After much discussion and exchange of ideas amongst committee members, the park plan was revised to provide the much needed recreation facilities at a cost which we hoped would be acceptable to the Selectmen, the Budget Committee, and a majority of the taxpayers.

Some projects were accomplished at Hedgehog Community Park this year at little or no cost to the town. A carwash, organized and directed by Michael Bodwell, provided monies to purchase materials for four picnic tables and barbecue grills. The picnic tables and grills were built by Michael as an Eagle Scout project. A system of hiking trails was also cleared this year by local teens participating in the S.P.E.D.Y. program, a federally funded summer employment program for disadvantaged youth.

In April a new slate of officers was elected and our annual fishing derby was held. The derby was a huge success with four hundred youth registering and prizes donated by local merchants and community groups given to all attending.

The Linwood Avenue Playground was in full operation and enjoyed by many of the area children. Only landscape work remains to be completed this spring. Based on the success of the Linwood area plans are being discussed to establish similar areas in other Salem neighborhoods.

The commission membership saw many changes this year with some members resigning and several new members being appointed bringing the current board up to ten members. Mr. Raymond Bower resigned as our co-chairman to accept an appointment as temporary selectman. Mr. Bower has continued to work with the committee as our selectman representative. Mr. Emil Birnstein, co-chairman replacing Mr. Bower, serves as our voting member and voice on the newly established Land Acquisition Committee.

This year the Recreation Advisory Commission also held their first work sessions with the Board of Selectmen. The meetings have resulted in a greater understanding of each board's role and better communications between the Advisory Commission and the Selectmen.

In closing, the Recreation Advisory Commission is in the process of defining their goals and objectives for the next five years. Your suggestions and ideas are welcome as we strive to bring recreation and park development up to par with other towns our size.

Yours in recreation,

Alan L. Lennerton
Chairman, Recreation Advisory Commission

Senior Citizen Program

The year 1978 was industrious, fruitful, rewarding, health oriented and fun filled for Salem's Senior Citizens. Practical services geared to the elderly's immediate needs were increased; individual and organizational volunteer participation accelerated; "Senior Power" expanded: caring/sharing, giving in addition to receiving, was evident in local and county civic endeavors; a varied agenda of special excursions was selectively designed for their recreation and enjoyment. The following is a detailed blueprint of the aforementioned activities . . .

CALENDAR YEAR JANUARY 1 THRU DECEMBER 31, 1978

SPECIAL EVENTS

February

- 9 Valentine Dance, sponsored by V.F.W. Auxiliary, Salem
- 26 Chateau de Ville, *Same Time Next Year*, Framingham, Mass.
- 27 Special Hearing Test, Portsmouth, N.H.

March

- 9 St. Patrick Dance, sponsored by American Legion, Salem
- 17, 18, 19 Senior Citizens at the Lions Club Trade Fair, sponsored by the Salem Board of Trade
- 25 Knights of Columbus Easter Dinner, St. Joseph Hall, Salem
- 30 Portsmouth, N.H. Rehabilitation Center (further hearing testing)

- April**
 10 Showcase Cinema, sponsored by the Salem Lions Club
 27 Fanuiel Hall, Boston, Mass.
- May**
 19, 20, 21 Montreal, Canada trip
- June**
 4 Cardinal Restaurant, Mame, Bradford, Mass.
- July**
 6 Boothbay Harbor, Maine, clambake
 8, 9, 10 Summit Lodge, Killington, Vermont
 28 Christmas in July at Brentwood County Home, N.H.
- August**
 8 Duncan Beach Luau, sponsored by Salem Exchange Club
 24 Newport, R.I. Mansion trip
- September**
 24 Health Fair, Woodbury Jr. High
 27, 28, 29 Brown's Catskill, N.Y.
 28 Deerfield, N.H. fair
- October**
 6 Las Vegas
 19 Squam Lake, Holderness, N.H.
 26 Halloween Dance, sponsored by V.F.W. Auxiliary, Salem
- November**
 30 Manchester, N.H. Mall
- December**
 7 Christmas Dance, sponsored by American Legion, Salem
 9 Breakfast at Millville Arms, sponsored by Salem High School Key Club
 21 Christmas Party, at the V.F.W., Salem
 27 Ice Capades, Boston, Mass.

CALENDAR YEAR JAN. 1 thru DEC 31, 1978

SCHEDULED ACTIVITIES

	Monday	Tuesday	Wednesday	Thursday	Friday
1st	Choral Group American Association for Retired Persons *Hot Lunch Program	Arts & Crafts Millville Arms Grocery Shop. 45's *Hot Lunch Program Square Dancing	Ballroom Dancing N. Salem Groc. Shop. *Hot Lunch Program Whist	Arts & Crafts Painting Cribbage *Hot Lunch Program	Bowling S. Salem Groc. Shop. *Hot Lunch Program Bid Whist
2nd	Coral Group Golden Agers *Hot Lunch Program	Arts & Crafts Millville Arms Grocery Shopping 45's *Hot Lunch Program Square Dancing	Ballrom Dancing N. Salem Groc. Shop. *Hot Lunch Program Whist	Arts & Crafts Painting Cribbage *Hot Lunch Program	Bowling S. Salem Groc. Shop. *Hot Lunch Program Bid Whist
3rd	Choral Group Community Council for the Elderly *Hot Lunch Program	Arts & Crafts Millville Arms Grocery Shopping 45's *Hot Lunch Program Square Dancing	Ballroom Dancing N. Salem Groc. Shop. *Hot Lunch Program Whist	Arts & Crafts Painting Cribbage Salem Council on Aging *Hot Lunch Program	Bowling S. Salem Groc. Shop. *Hot Lunch Program Beano Brentwood trip to visit Salem elderly
4th	Choral Group *Hot Lunch Program	Arts & Crafts Millville Arms Grocery Shopping 45's *Hot Lunch Program Square Dancing	Ballroom Dancing N. Salem Groc. Shop. *Hot Lunch Program Whist	Arts & Crafts Painting Cribbage *Hot Lunch Program	Bowling S. Salem Groc. Shop. *Hot Lunch Program Bid Whist
5th	Choral Group Blood Pressure *Hot Lunch Program	Arts & Crafts Millville Arms Grocery Shopping 45's *Hot Lunch Program Square Dancing	Ballroom Dancing N. Salem Groc. Shop. *Hot Lunch Program Whist	Arts & Crafts Painting Cribbage *Hot Lunch Program	Bowling S. Salem Groc. Shop. *Hot Lunch Program

The diversity of programs would not have attained the heights of success they did had it not been for the many dedicated townspeople who donated so unselfishly of their energies, experience and time. . .

The Choral Group conducted by Norman Marshall and accompanied by Annmarie Nicosia performed at the V.A. Hospital in Manchester, sang at an Ecumenical Service and lent harmony at the Christmas tree lighting ceremony at Salem Center. The group also rendered their talents at the Rockingham County Home in Brentwood, before Church gatherings and at several greater Lawrence area nursing homes. In the summer a cookout was held at the home of one of the members in Seabrook New Hampshire.

Alan Waters called the Square Dancing lessons; this group has joined others for merriment and entertainment. A graduation ceremony was held on June 10 at St. Joseph Hall; approximately one and one-half dozen seniors received their diplomas and hats.

Perhaps the most popular of the scheduled activities is the Arts and Crafts, so capably instructed by Mildred Mercer. Under her supervision many of the Seniors sewed the quilt which was raffled at the center to benefit Salem Haven.

For a small fee during the summer months golf is made available at the Sheraton Rolling Green in Andover, Mass.

The bowling membership held a dinner-dance and enjoyed picnics to Pawtuckaway State Park in Raymond and Kingston State Park. They meet every Friday at the Academy Lanes, Bradford, Mass.

Mr. George Phinney teaches the Painting Class. Several of these creative masterpieces were exhibited at the Trade Fair.

The beginners and advanced Ballroom Dancing classes are under the expert guidance of Pauline Noviello.

Identification pictures are snapped the last Monday of every other month. This enables the Seniors to obtain discounts at the local participating stores thus saving money. This is also a means of recognizing the individual in case of accident or emergency.

The Rockingham County Community Action Program (R.C.C.A.P.) offers information and referral service to Salem's elderly.

The "Taxi Service" is an established part of the Seniors activities. This service has expanded due to the increase in trips to and from doctors, dentists, clinics, and hospitals.

The Seniors pledged money toward the construction and completion of Salemhaven Nursing Home. To raise funds a car wash was held, a flea market was run, a hand-made quilt and afghan were raffled and there was a dance at the Derry-Salem Elks Club. The functions were so well organized, attended and participated in that the Senior Citizens doubled their pledges. Seniors also travel by van once a month to Brentwood to bring Salem residents current news, warmth, companionship and good cheer!

Of nutritional value is the Hot Lunch Program under the administration of Edith Sheen and Albina Cahill. *This program was increased in November to include the full work week — Monday through Friday. In addition a new project was initiated — **Meals on Wheels** — in which hot food is brought in the old van to the homes of approximately 25 seniors. Both the old van as well as the newer one are being utilized to the utmost. Between the grocery shopping, trips, **the Meals on Wheels** and bringing the Seniors to and from the center for the various activities, the vehicles are proving to be a valuable resource in accommodating the needs of the Seniors. A special note of appreciation to RNs Dorothy Halligan and Ollie (Mary) O. Brobst from the Visiting Nurses Association; these trained professionals adeptly aid the townspeople during the monthly blood pressure screening clinic held at the Senior Center on the last Monday of the month.

The goal of the Senior Citizen Program is polyfold: to assure that none of our elderly is in dire need of the necessities of life (housing, food, clothing, heat, medical attention); communication; to provide relevant services; to supply a suitable facility in which to operate and congregate; to insure that someone cares and is sincerely interested in their well being; to act as an intermediary (spokesman) . . . For those persons desirous of supporting the numerous facets of this program an invitation is extended to visit the Senior Center at the Old Town Hall, 310 Main Street between the hours of 9:00 a.m. - 5:00 p.m., Monday through Friday all year long.



Senior Citizens Line Dance Group



Senior Citizens at K of C Easter Dinner



Senior Citizens Choral Group



Senior Citizens Square Dancing Group

Council on Aging

This has been a busy and progressive year for Salem's Council on Aging. Acting as a liaison from Salem's Seniors to the Board of Selectmen the Council has been actively involved in making some new programs available to the older citizens of our Town.

For several years the Council has been the sponsor of the congregate meals program, recognizing that needs arise out of loneliness and physical disabilities that are as pressing as financial need, the council this year was able to make the meals program available five days a week. As an off shoot of the meals program the Meals on Wheels program began in October bringing meals to the disabled.

Some of the goals the Council is working toward include a Homemakers program to allow some of our elderly and disabled to remain in their homes instead of being institutionalized. This program would allow these less fortunate people to lead a more productive life at home with their families.

The R.S.V.P. program allows many benefits to our Seniors for their volunteer efforts. Those Seniors that give of their time by serving at the meals program, participating in the Choral Group, assisting at the County Home and any other volunteer activities will be covered by insurance benefits and receive recognition for their valuable contributions.

Some of the other projects we are looking into include the Vial of Life program which would allow emergency personnel to know where to look for medication and important information relating to an unconscious person.

A telephone assurance program would have a volunteer group to call people that live alone or are sick to assure them that someone cares. One of the Council's big projects for the coming year will be to find a new Senior center. Because of Federal Legislation the present center cannot be used after 1980. The old Town Hall is not Barrier free, but because it is in the Historic District and its age, the building cannot be easily altered. A building committee has been appointed to work with the Selectmen to resolve this pressing problem. The Council works closely with Sally Sweet and Janet McPherson to oversee the monies budgeted for Salem's Seniors. We are also supportive of the Health Fair that is held every fall and this year we worked with the Southern New Hampshire Mental Health to make their services known and available to Seniors. The Council has also made available speakers for several of the Senior organizations including Attorneys for Legal assistance and Legislative Utility Council, allowing Seniors to be better informed on subjects they must deal with in their daily lives.

Health Planning is one of the critical issues facing Salem citizens as a whole, recognizing this, the Council on Aging is honored to have one of its members elected to the Health Planning Agency, thus allowing Mrs. M. Gurney some input on future Health needs for Salem.

The Council on Aging meetings are open to the public the third Thursday of the month, 7:30 p.m., Senior Center.

Respectfully submitted,
Phyllis J. Pucci,
Chairperson



The Senior Citizens Choral Group sponsored an Xmas party for the children at the Debbie Voter Center

Southern New Hampshire Mental Health Association Report

Fiscal year 1977-78 saw a major turning point in the history of the Mental Health Center. Since 1967 the organization had been able to provide limited outpatient and consultation services to this community from its Clinic office at 312 Main Street. In addition, a Sustaining Care facility was established in Hampstead in 1975 to meet the needs of residents discharged from New Hampshire Hospital in Concord. This same year, outpatient services were made available on a limited basis in Hampstead and Derry. In May 1978 the Center was awarded a Comprehensive Community Mental Health Grant from the National Institute of Mental Health, making possible a tremendous expansion in services and programs. To accommodate additional staff, the Administration of the Center relocated first at 298 Main Street and presently at 4 North Main Street. By the spring of 1979, in order to gain additional space, the Salem Clinic will move to 4 North Main Street, with Administration relocated in Derry.

This year the Salem clinical staff has been increased to meet the growing demand for screening, diagnosis, and treatment of individuals and families. Consultation with Salem schools, agencies, and professionals continued to expand, particularly in the area of youth and drug concerns. Case consultation was initiated and maintained with the Youth Services Board, the Salem District Court, the probation and welfare departments, and the sheltered workshop. The Center plans to expand these consultation areas toward early detection and prevention of emotional problems through information and community education. The newly established Community Services and Education Department of the Mental Health Center offers supporting services to clients, as well as lectures and seminars, television and radio programs, and resource material on mental health issues and problems of daily living. Meanwhile, the Center continues to provide localized inpatient services and care, through working agreements with hospitals in Derry and Hampstead. To expand Sustenance Care to serve a wider range of citizens, Day treatment and Elders Services have been developed. Special programs for children and the treatment of alcoholism are being planned for the near future. A new Emergency Service, available by calling 432-2253, has been operating since August 1978. All services and programs are planned and administered to be as comprehensive as possible while being responsive to the particular needs of the client and the community.

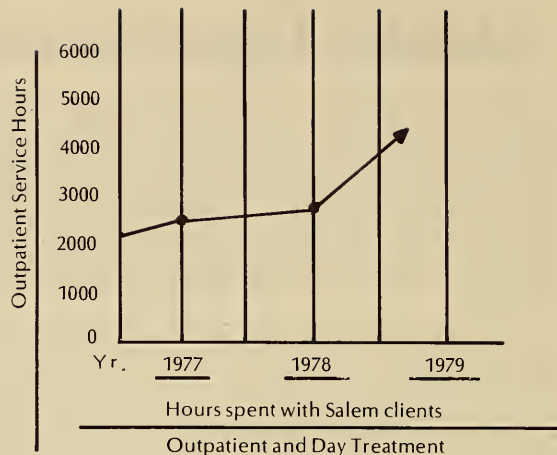
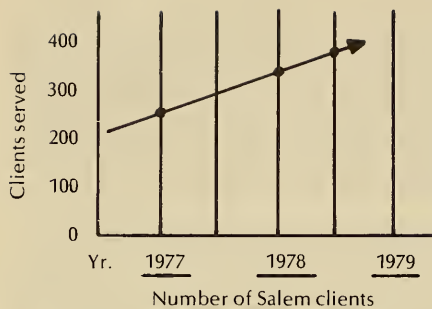
During fiscal year 1977-78, a total of 316 clients from Salem were served, with 2527.5 hours spent in outpatient, screening, identification, and long-term services. During the latter half of 1978, the Center's expanded program was able to accommodate more clients, resulting in 118 active cases as of December 1, 1978. In that same period, 1,116.5 hours were spent in outpatient direct services, 1,105.5 hours in Day Treatment, and 739 hours for Day Care (long-term services). 97 contacts were made to Emergency Services. These figures do not include time spent in community education, consultation, and other supporting services. The Mental Health Center recognizes its continuing responsibility to meet the growing demand for service and to provide this community with the most comprehensive mental health care available.



**Administration
4 No. Main Street**



**Salem Clinic
312 Main Street**



District Nursing Association

The Salem District Nursing Association continues to serve the Town of Salem with 2 full time RN's, one part-time secretary/bookkeeper, two part-time registered physical therapists and Home Health Aide service under a contractual basis with the Lawrence General Hospital.

Most referrals made to our agency are from Social Service Departments of the Bon Secours and Lawrence General Hospitals, however, more hospitals in the Boston area are now sending referrals.

The most frequent types of nursing care given are the checking of vital signs, administration of injections and monitoring cardiac and diabetic injections and monitoring cardiac and diabetic conditions. Any ill person may receive an evaluation visit free of charge. If a skilled nursing service is needed, the physician must sign the order.

T.B. tests and follow-up are done free of charge, as are visits to newborn babies. There were approximately 250 new babies seen this past year. The nurses participated in the annual health fair and various clinics and seminars during the year. A blood pressure clinic is held at the Senior Citizens Center the last Monday of every month, where all townspeople are welcome regardless of age.

A recent program evaluation showed the following statistics.

A total of 2,344 visits were made during 1978. The agency has 37 long term cases. Patients over age 65 receive an average of 18 visits. 528 Physical Therapy visits were made and 162 Home Health Aide visits. A breakdown of visits according to diagnosis follows:

Postpartum	250
Premature-high risk infants	56
Well child-infants	263
Gynecological	14
Neurological	59
Respiratory	78
Orthopedic	78
Cerebral vascular accidents (stroke)	150
Cardiac	245
Blood dyscrasia	107
Cancer	170
Diabetics	271
Eye, ear, nose and throat	5
Non-orthopedic injuries	16

Urological	1
Gastric-intestinal	30
Peripheral vascular	271
Allergies	1
Mental health	7
Mental retardation	4
Communicable diseases	129
Drug-alcohol	2
Adult health	100
TOTAL	2,344

The agency offers the Townspeople skilled nursing care and physical therapy with the permission of a physician. The duty hours are 8:00 a.m. to 4:30 p.m., Monday through Friday. The office is located in the lower level of the Municipal Building where the Nurses can be reached at 898-4737 during the hours between 8:00 - 9:00 a.m. and 1:00 - 2:00 p.m.

Dorothy Halligan, R.N.
Mary Brobst, R.N.

4C's Day Care Center

STAFF LIST — 1978 - 1979

Director — Carole Coughlin
Co-Ordinator — Carol Weinhold
Administrative Assistant — Mary E. Bazin
Receptionist) Ruth Vitulli

Home Providers

Francis Ahern
Jan Beaudry
Linda Collapy
Doris Danahy
Colleen Doucette
Bev Kimball
Joanne LaPlante
Jenny Lord
Joyce McKinnon
Pat Parent
Linda Roy
Lisa Ward

Board of Directors

Mary E. Bazin (Sec.)
Nancy Blair (Chairman)
Martha Bowen
Laurel Chute
Gail Craib
Ruth Cummings
Delbert Downing
Rep. Beverly Gage
Ruth Holozubiec
Patricia McCarthy
Marita Pettengill
Rep. Phyllis Pucci

4C's—Community Child Care Co-operative—

A private non-profit corporation serving children of the Salem Community

1978 — Like any year for an agency, it was the best of times and the worst of times — a time for growth and a time for trouble. Since the loss of its group day care facility at the Pleasant Street Church, which ran from November, 1972 until December, 1977, 4C's has been a network of family day care providers for the entirety of 1978.

Unlike a group center for 20 - 100 children ages 3 - 6+ located in one building, family day care serves 4 - 6 children, 6 weeks to 6 years+ in the various homes of individual providers — i.e. — the women actually providing care in a secure, family style environment. Unlike the grandmother or next door neighbor babysitting on a casual basis, 4C's must contract with parents on a regular schedule, and must be licensed to comply with state and town fire, health, and safety regulations. In addition, they must offer a planned program with diversified curriculum, and activities in which they are trained, plus hot meals and snacks, which meet federal nutrition requirements under the agency's U.S.D.A. contract, and warm, loving individual attention. Specifically, providers must meet the 4C's criteria of quality care, maximum concern, and personal commitment at reasonable cost.

Tuition ranges from \$.00 - \$40.00 per week (\$8.00 per day) for full time care, and from \$.00 - \$1.23 per hour part-time (under 6 hours per day). As of October 1, 1978, 4C's started a 15 month Title XX contract which subsidizes parents' fees wholly or partially on a sliding scale, depending on gross monthly income and family size. Parents who are not income eligible for Title XX may receive United Fund assistance or a town scholarship to defray tuition expense if necessary. Of the 72 children currently enrolled in 15 homes, 45 are Title XX eligible, 94% have single parents, and 70 (or over 98%) are Salem residents.

The reliable care 4C's provides enables parents to achieve economic self-sufficiency by maintaining work or schooling and become more stabilized members of the Salem community. It also prevents or remedies child abuse and neglect, whether actual or potential, by immediate intervention in problem situations. In this way, 4C's offers social and rehabilitative services as well as child care to Salem families. The agency hopes to reinstate a group facility by 1980 with the ultimate goal of a "mother-center" and 15-20 family satellites, to insure top-notch developmental teaching and transition for children 6 weeks to 6 years+. Since 4C's receives 15 - 50 calls a day, especially to place infants and toddlers, expansion to full agency capacity is the first priority for 1979.

Funding sources make that priority possible. Although 1978 was a difficult year financially, with private tuitions, the \$800.00 United Fund and \$2000.00 town allocations, plus county money, as the only funding sources, the implementation of the Title XX contract Oct. 1, has helped to improve 4C's solvency. While the contract **proposes** a 15 month total of \$133,056 (12 month total of \$106,425), 4C's reimbursement per month depends on the number of eligible families **actually** receiving services. As of December 30, 1978, the actualization level was 52% (or approximately \$3200.00) for the month — an amount that goes directly to payroll, taxes and operating expenses. The agency hopes to increase the actualization rate by providing more staff and services in 1979-80. The 4C's deeply appreciates the ongoing support and scholarship subsidy from the Town of Salem which directly assisted over 50 Salem families in the transitional year of 1978.

With concerted effort and accountability, 4C's hopes to make 1979 the best of years for the Salem community and its children.



Faces of '78 at 4C's



Doris Danahy (l) and Carole Coughlin 4C's provider, 4C's Director with Scott Bazin and his special Halloween birthday shirt.



Doris Danahy — home provider with 4C's goblins



All eyes for Santa from Suzie Ward as her mother, 4C's provider, Lisa Ward smiles on.



Santa and 4C's elves at Christmas party sponsored by Elks Club Dec. 22.



Santa and admirers — all 4C's providers: (l to r) Beverly Kimball, Doris Danahy, Jenny Lord, Joyce McKinnon, Lisa Ward, Pat Parent, Colleen Doucette and front Carol Weinhold — 4C's Co-ordinator

Kelley Library Director's Report

The addition to the Kelley Library is finally completed. I write that simple sentence with pride, elation, relief and sincere thanks.

Now that the dust of construction has finally settled, I would like to express this thanks to some of the many people involved.

First, to the staff of the Kelley Library, who worked under difficult, and sometimes almost impossible conditions, without let-up, and who endured all with patience and good humor.

Second, Shirley Barron, Associate Director of the Kelley Library, who worked with me on this project from start to finish, and whose contributions can never be adequately repaid.

Third, John A. Carter, Architect, and Sam Beshara, General Contractor, who between them assured the success of the project, and who contributed far above and beyond what would be normally expected.

Fourth, James Carpenito, and the staff of Senator McIntyre's Washington office, who promptly provided initial aid and information.

Fifth, the Southern Rockingham Regional Planning District Commission, whose advice and counsel greatly contributed to the success of the construction grant proposal.

Sixth, the Salem Budget Committee, Board of Selectmen, Town Manager William Kelly and Town Treasurer Richard Willis, for their collective and individual aid and support throughout the project.

Seventh, the men of the various trades employed on the project, who helped in every way possible to keep construction disruptions to a minimum.

Eighth, the people of Salem who also had to endure the inevitable disruptions and confusion caused by any building project.

Finally, and most importantly, the Board of Trustees of the Kelley Library, without whose hard work, dedication, steadfastness and vision, there would have been no library addition at all. Individual trustees were Robert E. Kelly, under whose chairmanship the project was born, Anna C. Willis, under whose chairmanship the project was undertaken, and Katherine E. Kelley, whose chairmanship bore the brunt of construction and who saw the project through to its successful conclusion. Their total contributions may never be tallied, nor ever fully known, but they are hereby gratefully acknowledged.

Kelley Library

Collections:

A V Equipment
Art Prints
Books
Games
Large Print Materials
Magazines
Newspapers
Pamphlets
Paperbacks
Phonograph Records
Puzzles
Sculpture
Tape Cassettes
Toys

Programs:

Art Exhibits
Arts and Crafts
Book Displays
Book Sales
Christmas Pageant
Field Trips
Hobby Shows
Holiday Parties
Lectures
Library Instruction
Movies
Plays
Pre-School Story Hours
Puppet Theatre
Reading Programs

Services:

Bibliographies & Reading Lists
Business Reference
Calculator
College Catalogs
Community Information
Consumer Aid and Information
Copy Machine
Directory of Community Services
Financial and Tax Information
Government Information
Inter-Library Loan
Local History
Meeting Rooms
Pamphlet File
Picture File
Pre-School/Day Care File
Quiet Study
Shut-in Book Delivery
State Information
Telephone Directories
Telephone Reference
Visual-Tec Machine

"We bring people and ideas together through a variety of sources and a full schedule of services and programs."

Kelley Library Trustees Report

The true mark of a successfully managed town activity is the response of the people whom it serves.

To supply residents with the services they have paid for through their tax dollars, to do so pleasantly and efficiently, and whenever possible, to provide additional cultural and educational events are Kelley Library goals.

In addition to books, the Library circulates records, prints, sculpture and photographs.

The Children's Library conducts Story Hours and special activities celebrate holidays. Participants may dress in costume, share books, experiences and in many instances, refreshments.

We take on the responsibility of trying to stimulate the interest of young people in the library in order to increase their life-long enjoyment of books.

Research Librarians are available to assist in locating materials of individual, academic or business interests; and when the desired books are not available, special request or order forms and wait lists are provided upon inquiry.

Meeting rooms are offered to non-profit organizations or groups, depending upon the scheduling availability of the rooms.

All these services have been increased through greatly expanded facilities.

Our Director, Edward V. Reed, Jr., and Associate Director, Shirley Barron, look for ways to make the library increasingly responsive to community needs.

We wish to express appreciation to the residents of Salem whose traditions in support of a free library continue to perpetuate our democratic way of life.

Katherine E. Kelley,
Trustee Chairman
Robert Kelly,
Trustee Treasurer
Anna B. Willis

Kelley Library Treasurer's Report

Balance of Cash on Hand, January 1, 1978		\$ 3,897.54
Income, 1978		
Town of Salem	\$240,510.73	
Materials of Trade Income	2,795.37	
Vending Machine	2,510.04	
Copier	2,194.78	
Interest	30.45	
Miscellaneous	1,706.68	
Total Income		\$249,748.05
Total Available Funds, 1978		\$253,645.59
Expenses, 1978		
Personal Services	\$166,168.05	
Materials of Trade	50,264.42	
Supplies	8,682.12	
Services and Other Charges	18,969.62	
Outlay and Equipment	3,400.80	
Vending Machine	1,381.50	
Copier	889.50	
Miscellaneous	1,525.00	
Total Expenses		\$251,281.41
Balance of Cash on Hand, December 31, 1978		\$2,364.18
Cash Balances, December 31, 1978		
Checking Account	\$ 10.00	
90 Day Notice Account	65.41	
Regular Savings Account	1,697.77	
Cash	591.00	
		\$2,364.18

Robert E. Kelly, Jr.
Treasurer

Kelley Library Statistics 1978

CIRCULATION		
Adult books		162,559
Juvenile books		78,862
	SUB TOTAL	241,421
Art		858
Phonograph records		6,311
Films		262
Games and Toys		376
A V Equipment		136
	GRAND TOTAL	249,364

STAFF ACTIVITIES

Library books cataloged	3,686
Paperbacks processed	2,201
Related library materials added	206
TOTAL	6,093
Reference and research questions answered	6,892
Book requests processed	299
Inter-library loans processed	963
Story hours:	151
Attendance	2,030
Other children's department activities:	35
Attendance	1,060
Reserve notices processed	3,175
Overdue notices processed	17,958
Overdue materials in 1978	37,127

NEW BORROWERS

Adult registration	1,391
Juvenile registration	484
Non-resident registration	110
State card registration	8
TOTAL	1,993

LIBRARY STOCK: Books and related materials

Adult non-fiction	27,309
Adult fiction	9,555
Juvenile non-fiction	7,584
Juvenile fiction	8,144
SUB TOTAL	52,592
Periodical subscriptions	515
Tape cassettes	275
Phonograph records	1,663
Microfilm reels	341
Art prints, sculpture	333
GRAND TOTAL	55,719

Books added	3,686
Paperbacks added	2,201
Books withdrawn	446
Other library materials added:	
Tapes	125
Prints	53
Microfilm	28
	206
Other library materials withdrawn:	
Tapes	5
Total added	6,093
Total withdrawn	451

Annual Reports

Boards and Commissions

Section V

- PLANNING BOARD
- SOUTHERN ROCKINGHAM REGIONAL PLANNING COMMISSION
- SALEM HOUSING AUTHORITY
- HISTORIC DISTRICT COMMISSION
- CONSERVATION COMMISSION

Salem Planning Board



The year 1978 was somewhat of a turning point for Salem. Although still faced with significant pressures of growth, the Town has matured to a level where it is able to deal with these pressures in routine fashion.

Once again the workload at the regular meetings of the Planning Board increased to record volume. With the assistance of the Town Engineer and other Town employees, the Board has been able to service this record number of petitioners as efficiently and quickly as any Board in the state.

The Planning Board sees the coming year as perhaps reflecting a slight slowdown in development, although even with this slowdown, the growth rate will still be significant. The Board does see that the problems associated with water supply and waste disposal are quickly reaching a critical stage, with some decisive action required to meet these needs. The Planning Board will continue to work with the other Boards of the Town to implement effective solutions to these problems.

John H. Sununu, Chairman
Emil Corrente
William Mason
Lawrence Belair
Roger Duhamel
David Vartanian
William Knightly

Southern Rockingham Regional Planning District Commission

The Southern Rockingham Regional Planning District Commission (SRRPDC), of which Salem is a long-standing member, provides planning-related services to its member municipalities. Those services can be categorized as local planning assistance, regional planning assistance and coordination assistance.

Local assistance the SRRPDC provided Salem during 1978 included on-site soils investigations for the Planning Board, tabulations of traffic accident data for the Highway Safety Committee, preparation of annual roadway improvement projects (federally-funded) for the Board of Selectmen, and preparation of a computer-based geographic file for potential future town use. In addition, on occasion the SRRPDC received requests for assistance from the building inspector or the health officer in connection with the discharge of their responsibilities.

Regional planning activities during 1978 which involved and benefited the town of Salem included the preparation of an areawide water quality conditions report (surface and groundwater); the preparation of seminars on municipal law, wetlands, housing and growth management; the preparation of a preliminary transportation plan for Salem and Plaistow; and the revision of recommended municipal ordinances for improving local and areawide water quality.

Coordination assistance are those SRRPDC activities which mediate inter-governmental conflicts or develop and/or review applications for Federal and state grant assistance. The SRRPDC was involved during 1978 in assisting the town to resolve certain Route 28 intersection design disagreements with the state highway department. The regional planning agency also assisted the town by reviewing the SARC public transportation grant application. The SRRPDC has also been working with the town to complete construction of the town's bikeway.

1979 will hopefully see an enlarged and broadened town use of its regional planning agency. Salem faces very complex town planning problems which necessitate full utilization of available resources.

Respectfully submitted,

John Sununu, SRRPDC Representative
Paul Garabedian
Arthur Campbell

Salem Housing Authority

The year 1978 marked the first full year of operation of Millville Arms, the 75-unit complex on Millville Street.

During the year the authority embarked on a program designated "Section 8" which provides for qualified people to live in non-government housing on the same 75-25 percent ratio as exists in the public housing program. The Salem Housing Authority was awarded up to 30 units of housing under this program, and by the end of the year had nearly filled the 30 units. It was anticipated the units would be completely filled by the end of the first quarter of 1979.

For the year the Authority paid the Town of Salem \$2,443.40 for water, and \$2,285.06 in sewer charges. An additional \$3,000 was paid directly to the town in lieu of taxes.

At the close of the year more than 200 people were awaiting placement in public housing, with no vacancies existing.

The 1978 meeting authorized up to 75 units of additional Housing for the Elderly to be constructed. As the year ended the Commissioners were still seeking suitable sites for these units, as well as permission from the federal authorities to move ahead.

It is hoped 1979 will see more progress in the endeavor to provide safe, economic housing for our senior citizens.

Meetings of the Housing Authority are held the first Monday of each month in the Community Building of Millville Arms, 44 Millville Street, and are open to the public.

Respectfully submitted,

Michael J. Carney, Chairman
Bert Duvernay, Vice Chairman
Delbert Downing, Commissioner
George Gelt, Commissioner
Arnold Leriche, Commissioner

Historic District Commission

The Historic District Commission met four times this year. The commission acted upon several proposals concerning the Historic District. Some were passed, some were not. Among those receiving consideration were: work to be done behind the Old Town Hall, expansion of a business and questions concerning building use. Application was made to list the Salem Common in the National Register of Historic Reservation and Trust. We wish to thank the Salem Garden Club and Property owners in the Historic District for their continued efforts at beautifying the area.

Respectfully submitted,

Jeffrey R. Mason
Chairman

Conservation Commission

The year 1978 was a fairly quiet one for your Town's Conservation Commission. In March, a citizens article supported by this commission, calling for the raising of one million dollars to be used for open space acquisition was placed on the town warrant. The motion that finally came before the meeting called for some \$200 thousands. Although the motion was defeated, it did seem to stimulate further interest and action within the town's government. We regret to report that while some large tracts of land appear to be within the grasp of the town, others which we would have preferred to save have met with the bulldozer.

The numbers of dredge and fill permit applications took a significant jump during the past year. With so called marginal land being gobbled up by development, we suspect that drainage problems of the past are likely to be worsened.

We have been quite pleased with two projects that have been undertaken during the past year and wish to have them noted in this report. First, the Commission wishes to thank the LeMay Family of Haverhill Road for their fine spirit of cooperation in the construction of their new fire/farm pond. Thanks to their willingness to modify their original plans a significant piece of marsh land was saved and indeed may well have been enhanced. Second, we wish to congratulate the developers of Captains Village located on Hooker Farm Road. The general layout of the subdivisions tends to force the construction to blend with the land rather than the all too familiar reversal of those two roles. In addition, the proposed dedication of certain natural topographical features unique to the area has been met by plaudits from this quarter.

The commission wishes to invite the attendance of all interested persons at its meetings held the first Thursday of each month at the South Salem Fire Station. For too long we have gone under staffed and without the inputs of a broader cross section of the community. Your ideas and concerns would be greatly appreciated.

Signed:

George P. Jones, III, Chairman
Jettrey DeMarie, Secretary
William E. Schultz
Bernard Campbell

Annual Departmental Reports Administrative Services

Section VI

Financial and Statistics

- AUDITOR'S REPORT
- TREASURER
- TRUSTEE OF TRUST FUNDS
- ASSESSOR
- TAX COLLECTOR
- TOWN CLERK

Auditor's Report

COOPERS & LYBRAND

In Principal Areas
Of the World

100 Federal Street
Boston, Mass. 02110
(617) 423-4200

February 12, 1979

Mr. Donald Jutton
Town Manager
Town of Salem
33 Geremonty Drive
Salem, New Hampshire 03079

Dear Mr. Jutton:

We have previously provided the Town with twenty-five copies of the financial statements of the Town for the year ended December 31, 1977 with our report thereon, dated July 14, 1978. Our examination included the following funds and accounts of the Town:

General Fund
Water Fund
Capital Projects Fund
Federal Revenue Sharing, Special
Revenue and Agency Funds
Trust Funds
Debt Service Fund
General Long-Term Debt Group of Accounts

We have also provided the Town with fifteen copies of our Letter of Comments and Recommendations on the accounting procedures and controls of the Town of Salem, New Hampshire for the year ended December 31, 1977.

We invite your attention to several areas of comments which require immediate attention. First, we emphasized the Town's need for a general ledger system and monthly financial reporting in our prior year's letter, however, we believe the comment is important for sound fiscal management, and we have summarized in our current year's letter. Second, we strongly recommend the Town consider employing an individual in the Treasurer's office with accounting and financial experience. Third, in the purchasing area, we recommend the Town strengthen controls over disbursements for contracted services and the receipt of purchased goods.

We would be pleased to assist you in implementing these suggested changes in financial systems and procedures.

Very truly yours,

Coopers & Lybrand

MCC:med

COOPERS & LYBRAND
Certified Public Accountants

A Member Firm of
Coopers & Lybrand (International)

To the Board of Selectmen
Town of Salem, New Hampshire

We have examined the financial statements of the various funds and the general long-term debt group of accounts of the Town of Salem, New Hampshire for the year ended December 31, 1977 listed in the foregoing table of contents. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances, except as stated in the following paragraph.

The Town has maintained Water Fund utility plant records principally at estimated costs (see Note A of Notes to Water Fund financial statements). Generally accepted accounting principles require that utility plant records be maintained at historical cost. It was not practicable for us to extend our auditing procedures to satisfy ourselves as to the historical cost of the Water Fund utility plant or to determine the effect of any differences between estimated and historical cost on the Water Fund net income and retained earnings.

As is the practice with many municipalities in the State, the Town has not maintained a record of its general fixed assets and, accordingly, a statement of general fixed assets, required by generally accepted accounting principles, is not included in the financial report.

In our opinion, except for the effects on the Water Fund financial statements of the matters referred to in the second paragraph of this Report, the financial statements listed in the aforementioned table of contents present fairly the financial position of such funds and the general long-term debt group of accounts of the Town of Salem at December 31, 1977, and the results of operations and the changes in fund balances of such funds and the changes in financial position of the Water Fund for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Our examination was made primarily for the purpose of rendering an opinion on the basic financial statements described above, taken as a whole. The supplemental data included in this Report on pages 32 to 38, although not considered necessary for a fair presentation of the financial position and results of operations and the changes in fund balances of such funds and the changes in financial position of the Water Fund in conformity with generally accepted accounting principles, are presented primarily for supplemental analysis purposes. This additional information has been subjected to the audit procedures applied in the aforementioned examination of the basic financial statements and is, in our opinion, except for the effects on the Water Fund financial statements of the matters referred to in the second paragraph of this Report, fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Coopers & Lybrand

Boston, Massachusetts
July 14, 1978

(The audit report is available at the Municipal Office and the Kelley Library during regular business hours for inspection.)

Federal Revenue Sharing Fund

Statement of Receipts, Transfers and Changes in Fund Balance for the Year Ending, December 31, 1978

Receipts:

Revenue Sharing entitlements	\$480,718
Interest on investments	37,207
	<u>517,925</u>

Appropriated 1978:

Compactor, land fill	125,000
Septage facility, design and plans	50,000
Land acquisition, open space, recreation, and public purpose	75,000
Under expenditures on individual projects	(33,000)
	<u>216,402</u>

Excess of receipts over appropriations	301,523
Fund balance beginning of year	87,917
Fund balance end of year 1978	<u>389,440</u>

Cash on hand January 1, 1978	677,821
Receipts	480,718
Interest	<u>37,207</u>
	517,925

Expenditures	<u>328,424</u>
Cash on hand December 31, 1978	<u>\$867,322</u>

Contingency Fund*

	1978	
Appropriated 1978		\$10,000.00
Expended:		
Fencing, Recreation Facility		2,802.00
McPhee Drainage		<u>11,500.00</u>
		\$14,302.00

*This report has not been audited and there is subject to audit adjustments.

Conservation Fund*

	1978	
Cash on hand Jan. 1, 1978		\$6,752.97
Receipts:		
Interest	\$ 354.99	
Town of Salem, N.H.	<u>1,000.00</u>	<u>1,354.98</u>

*This report has not been audited and therefore is subject to audit adjustments.

Capital Projects Fund*

1978

	Unapprop. Fund Balance	Appropriated Fund Balance	Retirement of Sewer Debt	Sewer Construction	Water Construction	Treatment Plant	Highway Improvement
Fund Balance Jan. 1/78	\$394,809	\$ 611,175	194,538	(\$54,582)	\$229,069	136,351	105,799
Revenue:							
Bonds Issued		1,230,000		450,000	780,000		
Interest	32,289						
Project expenditures		(755,589)		(2,875)	(129,005)		(623,709)
	<u>\$427,098</u>	<u>\$1,085,586</u>	<u>\$194,538</u>	<u>\$392,543</u>	<u>\$880,064</u>	<u>\$136,351</u>	<u>(\$517,910)</u>

CAPITAL PROJECTS FUND*

1978

Cash on Hand Jan. 1, 1978		\$1,076,530
Receipts:		
Sale of Bonds	\$450,000	
	<u>780,000</u>	1,230,000
Interest:		
C of D's	2,429	
Savings	<u>29,860</u>	<u>32,289</u>
		2,338,819
	Less Expenditures	<u>755,400</u>
	Cash on Hand Dec. 31, 1978	\$1,538,419
Proof of Balance:		
Accounts Rockingham Trust	\$517,464	
Indian Head National Bank	664	
Boston Safe Deposit & Trust Co.	<u>1,065,291</u>	<u>\$1,583,419</u>

*These reports have not been audited and therefore subject to audit adjustments.

Statement of Receipts*

Property Tax Current	\$ 9,373,002	Recovery OA	965
Property Tax Previous	821,740	Civil Defense	159
Resident Tax Current	127,926	Crime Commission	23,194
Resident Tax Previous	15,037	Highway Safety	1,470
National Bank Stock Tax	10	CETA	45,390
Open Space Tax Current	9,550	Revenue Sharing	480,718
Interest on Taxes	95,831	Bikeway	8,372
Yield Tax	1,201	Anti-Recession	5,750
Resident Tax Penalties	1,970	Motor Vehicle Fees	638,216
Tax Sale Property Redeemed	664,203	Title Fees	7,475
Business Profits Tax	388,467	Trotting and Racing Fees	69,400
Interest and Dividends Tax	163,158	Dog Licenses	7,846
Savings Bank Tax	28,808	Building Permits	20,198
Meals and Rooms Tax	232,209	Electrical Permits	2,337
Reimbursement — Water Pollution	42,192	Plumbing Permits	3,167
Highway Subsidy	87,984	Misc. Insp't. Fees	2,090
Additional Highway Subsidy	48,949	Sunday Licenses	2,100
Gas Tax Refund	9,045	Beano Licenses	2,100

WSPCC Permits	2,426	Welfare Charges	9,908
Sewer Connection Fees	680	Welfare Liens	4,526
Drain Layers Licenses	120	Rec. Fees and Charges	32,641
Misc. Protective Licenses	2,285	Library Fines	3,000
Court Fines	94,517	Cemetery Charges	13,165
Election and Registration	1,513	Sewer Dept.	291,704
Recording Fees	5,136	Water Dept.	515,015
Sale of Maps	1,226	Interest on Deposits	113,627
Pistol Permits	557	From Trust Funds	16,768
Parking Fines	3,801	Rent of Town Property	3,355
Bicycle Reg.	222	Sale of Town Property	2,802
Reimburseable Detail	205,337	Sale of Town Histories	439
Misc. Police Charges	4,840	Misc. Income	8,030
Animal Control Fines	1,251	Temporary Loans	4,500,000
Ambulance Fees	2,127	Tax Collector — Short	(8,084)
Misc. Fire Dept. Charges	279	Town Clerk — Over	7
Public Hearings	5,293		
		TOTAL RECEIPTS	\$19,279,621

*This report has not been audited and therefore is subject to audit adjustments.

Statement of Expenditures*

Governing Bodies	\$ 31,907	Engineering	31,446
District Court	62,030	Cemetery and Public Prop.	99,001
Town Manager	62,533	Street and Traffic Lighting	117,033
Tax Collector	34,362	Landfill Operation	116,115
Town Clerk	41,790	State Aid and Road Const.	65,816
Accounting	47,954	Equipment	105,539
Assessing	57,035	Sidewalks	5,610
Municipal Bldgs.	72,867	Highway Improvements	139,061
Election and Registration	19,410	Federal and State Programs	260,451
Legal Services	29,243	Youth Services	32,366
Boards and Commissions	24,484	Census Projects	781
Debt Services	497,497	Revaluation Prog.	16,298
Contingency	14,302	Sewer Dept.	296,311
Employee Benefits	448,706	Water Dept.	525,880
Insurance	156,356	School District	6,867,552
Police Dept.	902,149	County Tax	350,066
Fire Dept.	931,947	Bond and Debt Ret. Tax	60
Code Enforcement	15,245	Revenue Sharing	480,718
Animal Control	23,990	Playcamp Road	34,000
Inspections	50,910	Sewer Study 75	81,263
Civil Defense	3,118	Group Living	22,878
Water Dept. Services	30,000	Rev. — Linwood Avenue	500
Human Service Adm.	23,348	McPhee Drainage	3,600
Health Dept.	20,581	Bikeway	11,063
Outside H.S. Org.	42,028	Tax Anticipation	4,500,000
Welfare	72,184		
Manpower Prog.	3,429	TOTAL EXPENDED	\$18,912,029
Recreation	84,027		
Youth Facility	6,318		
Elderly Prog.	25,638		
Library	246,802		
Community Cont.	5,659		
Highway Dept.	660,772		

*This report has not been audited and therefore is subject to audit adjustments.

Comparative Statement of Appropriations *

Budget — 1978	Appropriated 1978	Carry-Over 1977	Expended	Balance	Carry-Over 1979
Governing Bodies	\$ 35,550		\$3,331,907	\$ 3,643	
District Court	64,138		62,030	2,108	
Town Manager	70,590		62,533	8,057	\$ 1,500
Tax Collector	35,083		34,362	721	
Town Clerk	43,228		41,790	1,438	
Accounting	56,568		47,954	8,614	800
Assessing	58,688		57,035	1,653	
Municipal Buildings	81,280	\$ 870	72,867	9,283	1,895
Elections and Registrations	22,275	300	19,410	3,165	
Legal Services	20,000		29,243	(9,243)	
Boards and Commissions	29,909	4,500	24,484	9,925	6,000
Debt Services	450,390		497,497	(47,107)	
Contingency Fund	10,000		14,302	(4,302)	
Employee Benefits	429,950		448,706	(18,756)	
Insurance	145,028		156,356	(11,328)	
Police Department	956,051		902,149	53,902	3,525
Fire Department	937,463	1,200	931,947	6,716	1,200
Code Administrator	16,828		15,245	1,583	
Animal Control	24,623		23,990	633	
Inspections	53,980		50,910	3,070	
Civil Defense	5,950		3,118	2,832	
Water Department Services	30,000		30,000	—	
Human Service Administration	23,125		23,348	(223)	
Health Department	20,320		20,581	(261)	
Outside Human Services Organization	42,232	2,425	42,028	2,629	
Welfare	104,052	450	72,185	32,317	6,000
Manpower Programs	7,500		3,429	4,071	
Recreation	85,221		84,027	1,194	600
Youth Facility	21,220		6,318	14,902	
Elderly	26,090		25,637	453	
Library	245,943		246,802	(859)	
Community Contributions	5,500		5,659	(159)	
Highway Department	711,772	18,260	660,772	69,260	39,486
Engineering Department	37,175		31,446	5,729	
Cemeteries and Public Properties	102,274		99,001	3,273	
Streets and Traffic Lights	128,293		117,033	11,260	
Landfill Operation	132,728	578	116,115	17,191	
State Aid and Road Construction	67,329		65,816	1,513	
Equipment	111,245	25,600	105,539	31,306	13,000
Sidewalk Construction	1,000	4,275	5,610	(335)	
Highway Improvements	140,000	269,563	139,061	270,502	270,502
Federal and State Programs	406,200	75,000	260,451	220,749	4,050
Youth Services	35,901		32,366	3,535	
Census Project		1,100	781	319	
Sewer Department	291,038	23,750	296,311	18,477	
Water Department	479,003	56,500	525,880	9,623	9,500
Revaluation Program	40,000		16,298	23,702	23,702
Playcamp Road	34,000		34,000	—	
Sewer Study		18,605	81,263	(62,658)	
Group Living	26,342	9,049	22,878	12,513	8,500
Land Open Space and Recreation		5,898		5,898	5,898
Recreation Facilities		4,795		4,795	4,795
Recreation Linwood Avenue		500	500	—	
McPhee Drainage		16,000	3,600	12,400	
Bikeway Project		74,463	11,064	63,399	63,399
Due — Revenue Sharing Account					23,537
Water Tower Bond	780,000		780,000		
	\$7,683,075	\$613,681	\$7,493,634	\$803,122	\$487,889

Unexpended Balance of Appropriation	\$ 803,122	
Over to 1979	\$ 487,889	
Net Unexpended Balance		\$7,315,233
Estimated Revenues	\$ 3,938,837	
Actual Revenues	\$ 3,948,820	
		<u>9,983</u>
Net Budget Surplus		\$ 325,216

*This report has not been audited and therefore is subject to audit adjustments.

*Comparative Statement of Receipts **

Revenue 1978	Estimated 1978	Actual	Excess (Deficit)
Local Taxes			
Resident Taxes	\$ 154,410	\$ 142,963	(\$11,447)
National Bank Stock Tax	10	10	—
Yield Tax	3,735	1,201	(2,534)
Interest	110,000	95,830	(14,170)
Resident Tax Penalties	2,000	1,970	(30)
Inventry Penalties	10,000	—	(10,000)
Open Space Taxes	—	9,550	9,550
State Taxes and Revenues			
Meals and Rooms Tax	202,156	232,209	30,053
Interest and Dividends Tax	163,158	163,158	—
Savings Bank Tax	28,808	28,808	—
Highway Subsidy	87,984	87,984	—
Additional Highway Subsidy	50,462	48,949	(1,513)
Water Pollution Control	82,992	42,192	(40,800)
Business Profits Tax	109,255	109,255	—
Gas Tax Refund	7,750	9,045	1,295
Old Age	1,000	965	(35)
Crime Commission	25,450	23,194	(2,256)
CETA	45,000	45,390	390
Federal and State Programs	195,000	1,470	(193,530)
Bikeway	66,176	8,372	(57,804)
Anti-Recession	—	5,750	5,750
Local Sources			
Dog Licenses	4,500	7,846	3,346
Motor Vehicle Permits	565,000	638,216	73,216
Business Licenses	117,000	123,257	6,257
Court Fines	78,500	94,517	16,017
From Departments	57,500	56,842	(658)
REimbursable Detail	143,750	205,337	61,587
Recreation Charges	30,000	32,641	2,641
Sewer Department	291,038	291,704	666
Water Department	479,003	515,015	36,012
Interest on Deposits	30,000	113,627	83,627
Trust Funds	14,000	16,768	2,768
Rent — Town Property	3,200	3,355	155
Miscellaneous Income	—	11,430	11,430
Water Tower — Bond	780,000	780,000	—
	<u>\$3,938,837</u>	<u>\$3,948,820</u>	<u>\$9,983</u>

*This report has not been audited and therefore is subject to audit adjustments.

General Long-Term Debt Group of Accounts* Statement of Town Debt

for the year ended December 31, 1978

Municipal Bonds Outstanding:

	Original Amount of Issue	Interest Rate %	Date of Final Payment	Outstanding Debt Dec. 31, 1977	Retirement 1978	Outstanding Debt Dec. 31, 1978	Due 1979	Due Subsequent Years
Municipal Improvement Bonds 1964	\$ 280,000	3.3	10/01/84	\$ 85,000	\$ 15,000	\$ 70,000	\$ 15,000	\$ 55,000
Municipal Improvement Bonds 1965	255,000	3.4	7/15/85	80,000	10,000	70,000	10,000	60,000
	535,000			165,000	25,000	140,000	25,000	115,000
Sewer Bonds Outstanding:								
Issues 1969	185,000	6.5	12/01/89	105,000	10,000	95,000	10,000	85,000
Issues 1969**	650,000	6.3	12/01/89	370,000	35,000	335,000	35,000	300,000
Issues 1972	655,000	5.0	1/15/92	480,000	35,000	445,000	35,000	410,000
Issues 1963**	1,620,000	3.0	4/01/93	1,035,000	50,000	985,000	55,000	930,000
Issued 1974**	1,900,000	5.55	6/01/93	1,600,000	100,000	1,500,000	100,000	1,400,000
Issued 1973	825,000	5.2	10/01/93	645,000	45,000	600,000	40,000	560,000
Issued 1967**	500,000	4.2	9/15/97	300,000	20,000	280,000	20,000	260,000
Issued 1978	450,000	6.19	12/01/98	—	—	450,000	25,000	425,000
	6,785,000			4,535,000	295,000	4,690,000	320,000	4,370,000
Water Department Debt:								
Issued 1948	120,000	3.0	5/01/78	4,000	4,000	—	—	—
Issued 1959	100,000	4.0	9/01/79	10,000	5,000	5,000	5,000	—
Issued 1961	450,000	3.8	7/01/91	260,000	15,000	245,000	15,000	230,000
Issued 1972	600,000	5.0	1/15/92	450,000	30,000	420,000	30,000	390,000
Issued 1965	550,000	3.4	7/15/95	310,000	20,000	290,000	20,000	270,000
Issued 1967	200,000	4.4	9/15/97	100,000	5,000	95,000	5,000	90,000
Issued 1978	780,000	6.19	12/01/98	—	—	780,000	50,000	730,000
	2,800,000			1,134,000	79,000	1,835,000	125,000	1,710,000
Total Bonds Payable	\$10,120,000			\$5,834,000	\$399,000	\$6,665,000	\$470,000	\$6,195,000

* This report has not been audited and therefore is subject to audit adjustments.

** Payments of principal and interest on these bonds are guaranteed by the State of New Hampshire

Report of the Trustees of Trust Funds

Year Ending December 31, 1978

Name of Fund	Purpose of Fund	Date Est.	Balance	Income
John McVoy	Care of Needy	1932	\$ 68,521.59	\$ 5,616.46
John Dix	Public Improvement	1930	19,496.08	1,431.05
Cemetery	Perpetual Care	1916	126,337.08	9,626.04
Enoch Taylor	High School	1921	41,109.72	2,442.58
Ordway	Schools	1916	738.00	55.62
School Prize	High School	1944	550.00	41.43
John Bailey	Books for Library	1928	2,103.64	159.07
Council of Fine Arts	Books for Library	1973	428.50	32.13
Simpson-Maxwell	Needy Children	1964	5,000.00	378.14
Simpson-Maxwell	District Nurse	1965	23,727.50	1,796.33
Wm. Lancaster Spelling Bee	Prizes	1956	2,000.00	151.56
Wm. E. Lancaster	Special Fund	1961	118,869.44	7,818.26
Lancaster-Cemetery	Care of Cemetery Lot	1962	2,500.00	188.92
Salem Historical Commission	Historical Improvements	1970	9,689.90	431.80
Mario Bucheri	Care of Memorial Site	1974	250.00	18.82
C.B. McLaughlin	Care of Cemetery Lot	1975	1,000.00	75.62
Bicentennial Scholarships	Dollars for Scholars	1977	8,300.00	577.71
Capital Surplus		1944	93,453.92	6,946.97
TOTAL			\$524,075.37	\$37,788.51

TRUST FUND INVESTMENTS

Salem Coop Bank Savings and Certificates	\$190,578.53
Indian Head Bank Notes	150,000.00
Pelham Bank & Trust Co. Savings and Certificates	70,139.36
Rockingham County Trust Co. Certificate	25,000.00
Spicket Valley Credit Union Savings	41,062.26
Public Service of N.H. 600 Shares (cost)	17,932.52
Dayton Power & Light Co. 500 Shares (cost)	12,860.95
N.E. Electric System 700 Shares (cost)	16,501.75
TOTAL	\$524,075.37

CAPITAL SURPLUS FUND — ESTABLISHED 1944

Purpose — To provide employment for Veterans of WW II

INVESTMENTS

Salem Coop Bank Certificate #3247	\$25,000.00	\$1,912.71
Indian Head Bank Note #180	50,000.00	4,250.00
Manchester Corp 80 Shares		80.00
Salem Coop Bank Savings Account #322		704.26
Pelham Bank and Trust Co. Certificate #78-143	15,000.00	
Pelham Bank and Trust Co. Savings Account #027 00221	3,453.92	
TOTAL	\$93,453.92	\$6,946.97
Balance January 1, 1978	86,506.95	
Interest and Dividends added during 1978	6,946.97	
Balance December 31, 1978	\$93,453.92	

Credited to Pelham Bank & Trust Co. #027 00213
W.S.P.C.C. (Permits for Septic Installations)

WILLIAM E. LANCASTER FUND — ESTABLISHED 1961**INVESTMENTS**

Salem Coop Bank Certificate #3242	\$50,000.00	\$ 3,838.44
Salem Coop Bank Savings #4421		851.74
Rockingham County Trust Co. Certificate #534	25,000.00	1,833.93
Spicket Valley Credit Union Savings #1650	7,469.91	449.11
Public Service of N.H. 150 Shares (cost)	4,483.13	291.00
Dayton Power and Light Co. 125 Shares (cost)	3,215.24	207.52
New England Electric System 175 Shares (cost)	4,125.44	346.52
Pelham Bank & Trust Co. Certificate #78-142	10,000.00	
Pelham Bank & Trust Co. Savings #027 00213	14,575.72	
TOTAL	\$118,869.44	\$ 7,818.26

Balance January 1, 1978	111,862.26	
Proceeds of land sale	10,000.00	
Interest received from account #3249	188.92	
Other interest received during 1978	7,818.26	
Paid to Dollars for Scholars	1,000.00	
Paid to Salemhaven Inc.	10,000.00	
Balance December 31, 1978	\$118,869.44	

JOHN McVOY FUND — ESTABLISHED 1932**Purpose — Care of the Needy****INVESTMENTS**

Salem Coop Bank Certificate #3248	\$ 4,873.99	\$ 561.89
Indian Head Bank Note #236	40,000.00	3,286.67
Public Service of N.H. 300 Shares (cost)	8,966.26	582.00
N.E. Electric System 350 Shares (cost)	8,250.87	693.00
Dayton Power & Light Co. 250 Shares (cost)	6,430.47	415.00
Additional Interest		77.90
TOTALS	\$68,521.59	\$ 5,616.46
Paid to Treasurer, Town of Salem		\$ 5,616.46

JOHN DIX FUND — ESTABLISHED 1930**Purpose — For Public Improvements****INVESTMENTS**

Salem Coop Bank Certificate #355	\$ 6,000.00	\$ 561.89
Spicket Valley Credit Union Savings #1516	1,672.27	107.88
Public Service of N.H. 150 Shares (cost)	4,483.13	291.00
N.E. Electric System 175 Shares (cost)	4,125.44	346.52
Dayton Power & Light Co. 125 Shares (cost)	3,215.24	207.52
Additional Interest		17.53
TOTAL	\$19,496.08	\$ 1,431.05
Paid to Treasurer, Town of Salem		\$ 1,431.05

ENOCH TAYLOR FUND — ESTABLISHED 1921**Purpose — Support of the High School****INVESTMENTS**

Salem Coop Bank Certificate #1848	\$15,000.00	\$ 996.72
Spicket Valley Credit Union Savings #1783		806.66
Arlington Trust Co. Savings #10799		613.62
Pelham Bank & Trust Co. Certificate #1916	26,109.72	
Additional Interest		25.58
TOTAL	\$41,109.72	\$ 2,442.58
Paid to Treasurer, Salem School District		\$ 2,442.58

ORDWAY FUND — ESTABLISHED 1916**Purpose — Support of Schools****INVESTMENTS**

Salem Coop Bank Certificate #3249

\$ 738.00 \$ 54.84

Additional Interest

.78

TOTAL

\$ 738.00 \$ 55.62

Paid to Treasurer, Salem School District

\$ 55.62

SCHOOL PRIZE FUND — ESTABLISHED 1944**INVESTMENTS**

Salem Coop Bank Certificate #3249

\$ 550.00 40.85

Additional Interest

.58

TOTAL

\$ 550.00 \$ 41.43

Paid to Treasurer, Salem School District

\$ 41.43

SIMPSON-MAXWELL FUND — ESTABLISHED 1964**Purpose — Assistance of Needy Children in Salem****INVESTMENTS**

Salem Coop Bank Certificate #3249

\$ 5,000.00 \$ 372.81

Additional Interest

5.33

TOTAL

\$ 5,000.00 \$ 378.14

Paid to School Nurse of Salem

\$ 378.14

JOHN A. BAILEY FUND — ESTABLISHED 1928**Purpose — Books for Public Library****INVESTMENTS**

Salem Coop Bank Certificate #3249

\$ 2,103.64 \$ 156.83

Additional Interest

2.24

TOTAL

\$ 2,103.64 \$ 159.07

Paid to Treasurer, Trustees of Public Library

\$ 159.07

SALEM COUNCIL OF FINE ARTS TRUST FUND — ESTABLISHED 1973**Purpose — Provide Books for Public Library****INVESTMENTS**

Salem Coop Bank Certificate #3249

\$ 428.50 \$ 31.68

Additional Interest

.45

TOTAL

\$ 428.50 \$ 32.13

Paid to Treasurer, Trustees of Public Library

\$ 32.13

WILLIAM E. LANCASTER FUND — ESTABLISHED 1956**Purpose — Spelling Bee Prize****INVESTMENTS**

Salem Coop Bank Certificate #3249

\$ 2,000.00 \$ 149.43

Additional Interest

2.13

TOTAL

\$ 2,000.00 \$ 151.56

Paid to Treasurer, Salem School District

\$ 151.56

WILLIAM LANCASTER CEMETERY FUND — ESTABLISHED 1956**Purpose — Care of Lancaster Cemetery Lot****INVESTMENTS**

Salem Coop Bank Certificate #3249	\$ 2,500.00	\$ 186.26
Additional Interest		2.66
TOTAL	\$ 2,500.00	\$ 188.92
Credited to Pelham Bank & Trust Co. #027 00213		\$ 188.92

SIMPSON-MAXWELL DISTRICT NURSE FUND — ESTABLISHED 1965**Purpose — For use of Salem District Nurse****INVESTMENTS**

Salem Coop Bank Certificate #3249	\$23,727.50	\$ 1,771.02
Additional Interest		25.31
TOTAL	\$23,727.50	\$ 1,796.33
Paid to Treasurer, Salem District Nurse Association		\$ 1,796.61

SALEM HISTORICAL DISTRICT COMMISSION TRUST FUND — ESTABLISHED 1970**Purpose — Historical Improvements****INVESTMENTS**

Salem Coop Bank Savings 12434	\$ 8,689.90	\$ 431.80
Pelham Bank & Trust Co. Savings #027 00205	1,000.00	
TOTAL	\$ 9,689.90	\$ 431.80
Balance January 1, 1978	8,258.10	
Received from Treasurer, Town of Salem	1,000.00	
Interest income for 1978	431.80	
Balance December 31, 1978	\$ 9,689.90	

CHARLES B. McLAUGHLIN TRUST — ESTABLISHED 1975**Purpose — Care of Cemetery Lot****INVESTMENTS**

Salem Coop Bank Certificate #3249	\$ 1,000.00	\$ 74.55
Additional Interest		1.07
TOTAL	\$ 1,000.00	\$ 75.62
Paid to Treasurer, Town of Salem		\$ 75.62

MARIO BUCHERI TRUST FUND — ESTABLISHED 1974**Purpose — Care of Memorial Site****INVESTMENTS**

Salem Coop Bank Certificate #3249	\$ 250.00	\$ 18.55
Additional Interest		.27
TOTAL	\$ 250.00	\$ 18.82
Paid to Treasurer, Town of Salem		\$ 18.82

THE SALEM 225th BICENTENNIAL ANNUAL SCHOLARSHIP FUND — ESTABLISHED 1977**Purpose — Annual Scholarship Administered by Salem Dollars for Scholars****INVESTMENTS**

Salem Coop Bank Certificate #3383	\$ 8,300.00	\$ 569.95
Additional Interest		7.76
TOTAL	\$ 8,300.00	\$ 577.71
Paid to Treasurer, Salem Dollars for Scholars		\$ 577.71

CEMETERY FUND — ESTABLISHED 1916

INVESTMENTS

Salem Coop Bank Certificate #197	\$29,602.00	\$ 2,272.52
Salem Coop Bank Certificate #1936	4,815.00	319.96
Indian Head Bank Note #181	60,000.00	5,400.00
Spicket Valley Credit Union Savings #1596	31,920.08	1,391.71
Manchester Federal Savings & Loan		123.99
Additional Interest		117.86
TOTAL	\$126,337.08	\$ 9,626.04
Balance January 1, 1978	120,712.08	
Received from Treasurer, Town of Salem	5,625.00	
Interest income for 1978	9,626.04	
Paid to Treasurer, Town of Salem	9,626.04	
Balance December 31, 1978	\$126,337.08	

Information pertaining to any Fund prior to the current year may be obtained by contacting the Treasurer of the Trust Funds of the Town of Salem, N.H.

Glenn W. Vorce
Treasurer

Assessor's Report

SUMMARY INVENTORY

	1977	1978
Land	\$ 42,051,480.00	\$ 43,069,530.00
Buildings	124,621,749.00	117,057,745.00
Factory Buildings	3,186,780.00	20,072,040.00
Gas Companies	36,300.00	25,000.00
Electric Plants	2,844,270.00	2,844,270.00
Oil Pipeline	47,230.00	47,230.00
House Trailers	3,086,250.00	2,988,090.00
Vehicles	44,380.00	53,990.00
Boats & Launches	85,980.00	96,800.00
Total Gross Valuation	\$176,004,419.00	\$186,265,395.00
Elderly Exemption	1,675,200.00	1,424,800.00
Blind Exemptions	51,370.00	46,370.00
Total Net Valuation	\$174,277,849.00	\$184,794,225.00
Taxes before Veterans Exemption	10,160,374.40	10,643,972.60
Minus Veterans Exemption	114,879.20	110,797.53
Net Property Commitment	\$ 10,045,485.20	\$ 10,533,175.07
Tax Rate	58.30	57.50

CURRENT USE (OPEN SPACE)

Total Open Space Acreage	1,859.87
Total Full Value Assessment	1,259,260.00
Current Use Value Assessment	79,460.00
Total Current Use Assessment Reduction	1,179,800.00

REVALUATION

In-house Revaluation Project underway and about 35% complete
Home inspection field work, suspended November 1978. Restart, April 1979.
Projected completion 1979

Ed Bartlett

Summary of Tax Sales Accounts

Fiscal Year Ended December 31, 1978

Debits

	1977	1976	1975
Balance Unredeemed January 1, 1978		\$350,036.66	\$242,431.28
Tax Sale, May 15, 1978	\$604,001.62		
Interest Collected	7,841.08	16,132.53	52,737.00
Total Debits	<u>\$611,842.70</u>	<u>\$366,169.19</u>	<u>\$295,168.28</u>

Credits

	1977	1976	1975
Remittances	\$304,251.27	\$119,541.87	\$242,005.37
Interest	7,841.08	16,132.53	52,737.00
Abatements	463.71		
Deeded	463.31	355.35	627.60
Overpayments	30.55		247.90
Unredeemed	298,853.88	230,139.44	46.21
Total Credits	<u>\$611,842.70</u>	<u>\$366,169.19</u>	<u>\$295,168.28</u>

Previous Years

Unredeemed January 1, 1978	\$243.70
Interest	27.00
Total	<u>\$270.70</u>
Redemptions	\$49.95
Interest	27.00
Unredeemed	193.75
Total Credits	<u>\$270.70</u>

Respectfully submitted,
John H. Lamprey
Tax Collector

Report of Tax Collector

TOWN OF SALEM

YEAR ENDING DECEMBER 31, 1978

SUMMARY OF WARRANTS

DEBIT	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965
UNCOLLECTED TAXES 1-1-1978														
PROPERTY TAXES		1,372,249.31	11350.01	7,782.31	5,418.61	2,626.75	1,816.42	1,810.30	967.72	401.27	6,899.54	926.35	111.26	68.87
RESIDENT TAXES		19,450.00	1000.00	650.00	420.00	260.00	410.00	20.00				2.00	2.00	2.00
POLL TAXES									4.00					
HEAD TAXES									20.00	5.00			5/00	
YIELD TAXES		1,035.74												
COMMITTED														
PROPERTY	10,533,175.07													
NATIONAL BANK STOCK														
JEOPARDY	218.99													
RESIDENT	154,410.00													
CURRENT USE	9,550.00													
ADDED														
PROPERTY	18,290.43	4,660.00												
RESIDENT	8,340.00	39,870.51	60.00											
INTEREST	2,708.37		291.06	296.37	106.73	3.23	90.60	168.02	160.30					
PENALTIES	438.00	1,574.00	15.00	4.00										
TOTAL	10,727,141.26	1,438,839.56	12,716.07	8,732.68	5,945.34	2,889.98	2,317.02	1,998.321	15202	406.27	6,899.54	928.35	118.26	70.87

CREDITS

	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965
REMITTED														
PROPERTY	9,392,945.97	1,352,657.55	2,611.45	1,500.93	264.59	172.60	178.52	517.15	318.66					
BANK STOCK	10.40													
RESIDENT	128,500.00	15,800.00	130.00	20.00										
CURRENT USE	9,550.00													
INTEREST	2,708.37	39,870.51	291.06	296.37	106.73	3.23	90.60	168.02	160.30					
PENALTIES	438.00	1,574.00	15.00	4.00										
ABATED														
PROPERTY	68,601.57	2,236.39	79.77	206.00	405.51		207.38	140.00				752/40		
RESIDENT	10,490.00	6,660.00												
YIELD		1,035.74												
UNCOLLECTED														
PROPERTY	1,100,392.93	17,355.37	8,658.79	6,075.38	4,748.51	2,454.15	1,430.52	1,153.15	649.06	401.27	6,899.24	173.95	111.26	68.87
RESIDENT	24,130.00	1,650.00	930.00	630.00	420.00	260.00	410.00	20.00						
HEAD									20.00	5.00			5.00	
POLL									4.00		2.00	2.00	2.00	
OVERPAYMENTS														
PROPERTY	10,245.98													
RESIDENT	370.00													
TOTAL	10,727,141.26	1,438,839.56	12,716.07	8,732.68	5,945.34	2,889.98	2,317.02	1,998.32	1,152.02	406.27	6,899.24	928.35	118.26	70.87

John H. Lamprey
Respectfully submitted
John H. Lamprey, TaxCollector

Summary of Sewer Rentals

DR	1978	1977	1976	1975
Uncollected January 1, 1978		\$76,161.19	\$38.65	\$14.76
Committed	\$362,314.95			
	\$362,314.95	\$76,161.19	\$38.65	\$14.76
CR.	1978	1977	1976	1975
Remitted to Treasurer	\$270,359.01	\$75,429.90	\$38.65	\$ 4.78
Abated	17,386.77	92.48	0.00	0.00
Uncollected December 31, 1978	74,569.17	638.81	0.00	9.98
	\$362,314.95	\$76,161.19	\$00.00	\$14.76

John H. Lamprey
Tax Collector

Financial Report of the Town Clerk

Automobile Tax Permits	
1978 (25,387)	\$638,716.50
Dogs	
1977 (43)	148.25
1978 (1683)	8,445.30
Title Fees	7,480.00
Certified Copies	1,168.00
Uniform Commercial Code Filings	3,882.50
Collection Fees	70.00
Filing Fees	46.00
Recount Fees	10.00
Liquor ID	10.00
Miscellaneous	.93
	<u>\$659,927.48</u>

Eleanor B. Barron
Town Clerk

Vital Statistics 1978

Recorded in the Town Clerk's Office:	
Marriages	351
Births	223
Deaths	139
Deaths, non-residents buried in Salem, N.H.	39

Eleanor B. Barron
Town Clerk

STATEMENT OF APPROPRIATIONS

TAXES ASSESSED

TAX YEAR 1978

GENERAL GOVERNMENT

Town officers Salaries	35,550
Town officers expenses	287,282
Election & Registration	22,275
District Court	64,138
Municipal buildings	81,280
Reappraisal of property	40,000
Legal Expenses	20,000

PROTECTION OF PERSONS & PROPERTY

Police Department	956,051
Fire Department	937,463
Planning & Zoning	100,717
Insurance	145,028
Civil Defense	5,950
Animal Control	24,623

HEALTH

Health Department	20,320
Lanfill	132,728
Outside Human Services Org	42,232
Youth Services & Facilities	57,121
Group Living	26,342

HIGHWAYS & BRIDGES

Town road aid A & B	16,867
Street Lighting	128,293
Highway Dep, Engineer, Drainage	748,947
Sidewalks	1,000
Highway Subsidy	50,462
Highway Improvements	140,000
Playcamp Road	34,000

LIBRARIES

Library	245,943
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PUBLIC WELFARE

Town poor	104,052
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PATRIOTIC PURPOSES

Memorial Day	5,500
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RECREATION

Recreation & Elderly Programs	106,311
Manpower-Summer programs	7,500
Little League	3,000
Pop warner football	2,000

PUBLIC SERVICES ENTERPRISES

Municipal Sewer Dep	291,038
Municipal Water Dep	479,003
Cemeteries and Pub Prop	102,274

UNCLASSIFIED

Employees Ret & SS	429,950
Contingency Fund	10,000
Water Dep Services	30,000

DEBT SERVICE

Principal Notes & Bonds	220,000
Interest Notes & Bonds	230,390

CAPITAL OUTLAY

Equipment	111,245
Fed & State, local Programs	406,200
Water Tower & Lines	780,000
Revenue Sharing	250,000

FROM LOCAL TAXES

Resident Taxes	154,410
National Bank Tax	10
Yield Taxes	3,735
Resident tax penalties	2,000
Inventory Penalties	10,000

FROM STATE

Meals & Rooms Tax	202,156
Interest & Div Tax	163,158
Savings Bank Tax	28,808
Highway Subsidy	138,446
Water Poll Projects	82,992
Road Toll refund	7,750
Old Age Assis	1,000
Crime Commission	25,450
Bikeway	66,176
CETA	45,000

FROM LOCAL SOURCES

Dog Licenses	4,500
Bus Lic, permits & fees	117,000
Fines District court	78,500
Rent of Town property	3,200
Interest on deposits	140,000
From trust funds	14,000
From Departments	60,000
From Sewer Dep	291,038
From Water Dep	479,003
Motor vehicle fees	565,000
Surplus	290,000
Police Detail	143,750
Fed State Local Prog	195,000
Recreation Fees & Charges	30,000

RECEIPTS OTHER THAN CURRENT REVENUE

Proceeds of Bonds	780,000
Revenue Sharing	250,000

TOTAL REVENUE 4,372,082

Net Town Appro	3,560,993
Net School Appro	6,962,949
County Tax	350,066
Total	10,874,008
Deduct Bus Pro Tax	388,466
Add War Service credit	110,798
Add Overlay	29,328

Prop Tax to be Raised 10,625,668

184,794,225 x 57.50 = 10,625,668

TOTAL APPROPRIATIONS 7,933,075

Town of Salem, New Hampshire


BALANCE

ASSETS

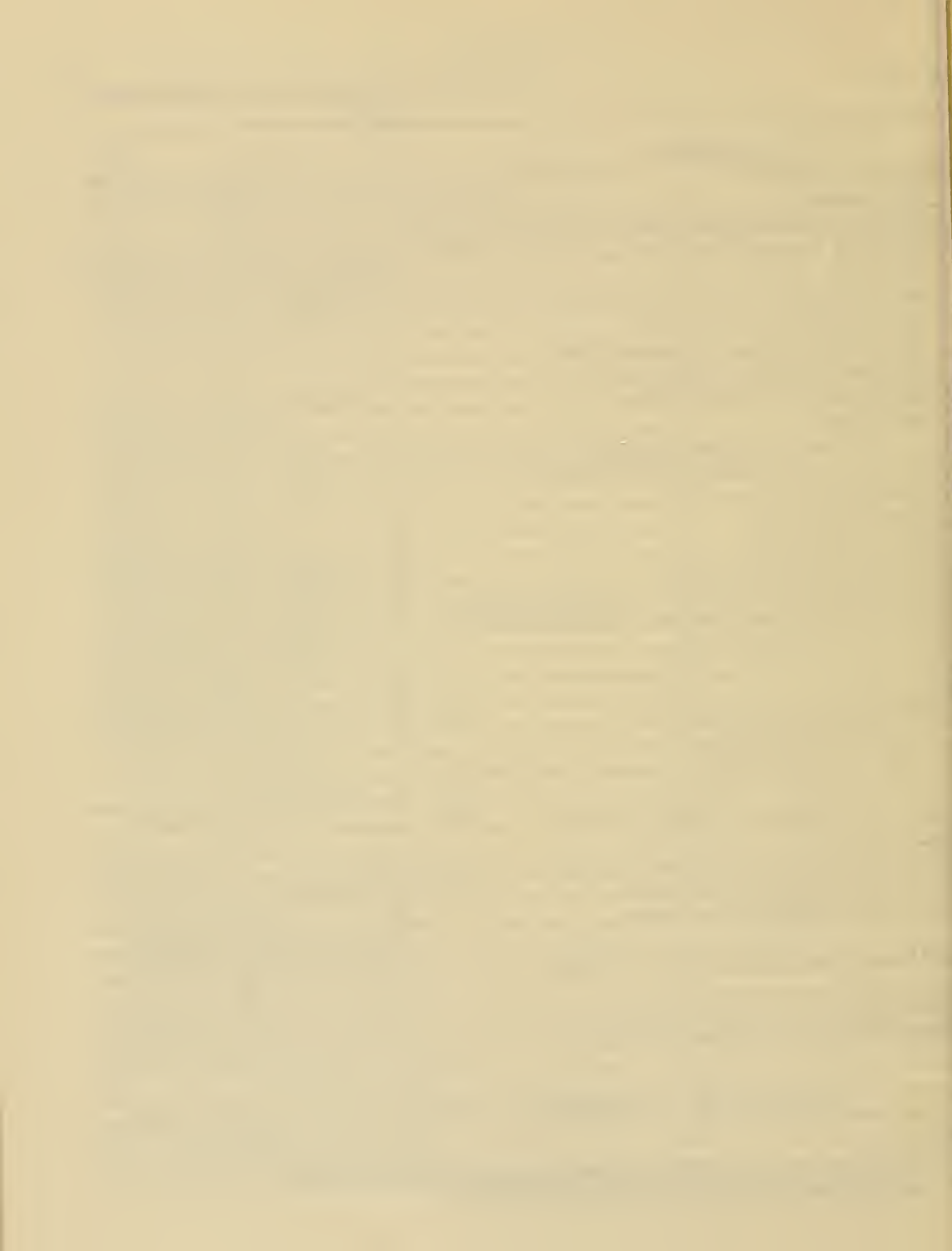
Cash:	4,974,874		
In hands of treasurer (See Instructions - Attach Supporting Schedule)	325		
In hands of officials (Attach Schedule Showing Details)			
Total	• • • • •	•	4,975,199
Bonds or Long Term Notes - Authorized - Unissued	• • • • •	•	6,200,000
Capital Reserve Funds: (R.S.A., Chap. 35)	93,454		
(For the acquisition of equipment and new construction)			
(a) State purpose of Fund			
Total	• • • • •	•	93,454
Accounts Due to the Town			
Due from State:			
(a) Joint Highway Construc'n Accounts, Unexpended Bal. In State Treas.	164,640		
(b)			
(c)			
(d)			
Other bills due Town: Welfare liens	68,493		
(a) Due from E.P.A.	62,658		
(b) Outside Police Detail	15,658		
(c) Sewer Rents	75,218		
(d) Due from Crime Commission	4,050		
Total	• • • • •	•	390,717
Unredeemed Taxes: (from tax sale on account of)			
(a) Levy of 1977	298,854		
(b) Levy of 1976	230,139		
(c) Levy of 1975	46		
(d) Previous Years	194		
Total	• • • • •	•	529,233
Uncollected Taxes:			
(a) Levy of 1978, including Resident Taxes	1,124,523		
(b) Levy of 1977	19,005		
(c) Levy of 1976	9,589		
(d) Previous Years	25,945		
Total	• • • • •	•	1,179,062
Total Assets	• • • • •	•	13,367,665
Current Deficit (Excess of liabilities over assets)	• • • • •	•	
This Grand Total	• • • • •	•	
Current Surplus (Deficit), December 31, 1977			363,725
Current Surplus (Deficit), December 31, 1978			436,045
Increase-Decrease of Surplus (Deficit)-Change in Financial Condition			72,320

For the Year Ended December 31, 1978, ~~June 30, 1979~~

HEET

LIABILITIES				
Accounts Owed by the Town:				
Bills outstanding			• • • • •	•
Unexpended Balances of Special Appropriations: (Attach Schedule)	957,408		• • • • •	•
Unexpended Balances of Bond & Note Funds (Attach Schedule)	7,783,419		• • • • •	•
Sewer Fund	75,218		• • • • •	•
Parking Meter Fund Water Department	15,761		• • • • •	•
Unexpended Revenue Sharing Funds	364,763		• • • • •	•
Unexpended Law Enforcement Assistance Funds			• • • • •	•
Unexpended State Highway Subsidy Funds			• • • • •	•
Performance Gaurantee (Bond) Deposits	32,826		• • • • •	•
Due to State:			• • • • •	•
2% - Bond & Debt Retirement Taxes	148		• • • • •	•
(Uncollected \$) (Collected—not remitted to State Treas. \$)			• • • • •	•
Yield Tax Deposits (Escrow Acc't)	1,280		• • • • •	•
County Taxes Payable			• • • • •	•
Precincts Taxes Payable			• • • • •	•
School District(s) Tax(es) Payable	3,337,949		• • • • •	•
Block Grants and Community Economic Dev.	4,449			
Tax Anticipation Notes Outstanding: <small>List each note separately with name of holder and maturity date</small>			• • • • •	•
Conservation Commission	8,108		• • • • •	•
			• • • • •	•
			• • • • •	•
Other Liabilities (Attach Schedule)			• • • • •	•
Due Revenue Sharing Fund	23,537		• • • • •	•
Dog license fees collected - not remitted	167			
Tax - Welfare Liens	68,493			
Total Accounts Owed by the Town		• • • • •	•	12,673,526
State and Town Joint Highway Construction Accounts:			• • • • •	•
(a) Unexpended balance in State Treasury	164,640		• • • • •	•
(b) Unexpended balance in Town Treasury			• • • • •	•
		• • • • •	•	164,640
Capital Reserve Funds: (Offsets similar Asset account)		• • • • •	•	93,454
Total Liabilities		• • • • •	•	12,931,620
Current Surplus (Excess of assets over liabilities)		• • • • •	•	436,045
Should equal  this Grand Total		• • • • •	•	13,367,665

Note: DO NOT INCLUDE OUTSTANDING LONG TERM INDEBTEDNESS AMONG LIABILITIES ON THIS PAGE; SUCH DEBT MUST BE REPORTED ON PAGE 8.



PURPOSES OF APPROPRIATION	Appropriations Previous Fiscal Year		Budget Committee			
			Recommended 1979 (1979-80)		Submitted Without Recom- mendation	
GENERAL GOVERNMENT:						
1 Town officers' salaries	35,550		37,650			
2 Town officers' expenses	287,282		291,938			
3 Election and Registration expenses	22,275		11,375			
4 Municipal and District court expenses	64,138		75,110			
5 Expenses town hall and other buildings	81,280		83,179			
6 Reappraisal of property	40,000		--			
7						
8						
9						
PROTECTION OF PERSONS AND PROPERTY:						
10 Police department	956,051		1,015,132			
11 Parking Meters - operation & maintenance						
12 Fire department, inc. forest fires	937,463		955,317			
13 Blister rust and care of trees						
14 Planning and Zoning	100,717		117,041			
15 Damages by dogs - Animal Control	24,623		28,365			
16 Insurance	145,028		199,666			
17 Civil Defense	5,950		5,740			
18 Conservation Commission						
19 Article #44 -Police, Coll. Bargn.Agrmnt.			46,684			
20 Article #45 - Fire " " "			62,115			
21						
22						
HEALTH DEPARTMENT:						
23 Health Dept. - Hospital - Ambulance	20,320					
24 Vital Statistics						
25 Town Dump and Garbage Room	132,728		128,278			
26 Outside Human Service Organizations	42,232		44,900			
27 Article #26 - Landfill Improvements			50,000			
28						
29						
HIGHWAYS & BRIDGES: ART.#64-St.Lights			1,250			
30 Town road aid	16,867		17,340			
31 Town Maintenance Playcamp Road ART.	34,000		--			
32 Street Lighting	128,293		129,000			
33 General expenses of highway department	711,772		553,708			
34 Engineering	37,175		37,675			
35 Sidewalks	1,000		1,000			
36 Highway Subsidy	50,462		146,633			
37 Highway Improvements	140,000		145,000			
LIBRARIES:						
38 Library	245,943		272,242			
39						
40						
41						
PUBLIC WELFARE:						
42 Town poor	104,052		87,216			
43 Old age assistance						
44 Aid to permanently and totally disabled						
45 Soldiers' aid						
46 Youth Services	57,121		49,864			
47 Group Living Program - ART. # 56	26,342		36,605			
48 ART. #55 - Homemaker Service			3,500			

SOURCES OF REVENUE		Estimated Revenue Previous Fiscal Year	Actual Revenue Previous Fiscal Year	Estimated Revenue Ensuing Fiscal Year
FROM LOCAL TAXES:				
86	Resident Taxes	154,410	142,963	145,000
87	National Bank Stock Taxes	10	10	10
88	Yield Taxes	3,735	1,201	1,000
89	Interest on Delinquent Taxes	110,000	95,830	75,000
90	Resident Tax Penalties	2,000	1,970	2,200
91	Inventory Penalties	10,000		10,000
92	Open Space Taxes		9,550	
93				
FROM STATE				
94	Meals and Rooms Tax	202,156	232,209	230,000
95	Interest and Dividends Tax	163,158	163,158	165,000
96	Savings Bank Tax	28,808	28,808	28,000
97	Highway Subsidy	138,446	136,933	146,633
98	Railroad Tax			
99	Town Road Aid			
100	State Aid Construction			
101	Class V Highway Maintenance			
102	State Aid Water Pollution Projects	82,992	42,192	82,000
103	State Aid Flood Control Land			
104	National Forest Reserve			
105	Reimb. a/c State-Federal Forest Land			
106	Reimb. a/c Fighting Forest Fires			
107	Reimb. a/c Exemp.-Growing Wood & Timber			
108	Reimb. a/c Road Toll Refund	7,750	9,045	9,000
109	Reimb. a/c Old Age Assistance	1,000	965	1,000
110	Crime Commission	25,450	23,194	25,000
111	Bikeway Project	66,176	8,372	60,000
112	CETA	45,000	45,390	25,000
113	Federal, State and Local Programs	195,000	7,220	
114	Reimbursable Detail	143,750	205,337	189,750
FROM LOCAL SOURCES, EXCEPT TAXES				
115	Motor Vehicle Permits Fees	565,000	638,216	600,000
116	Dog Licenses	4,500	7,846	7,000
117	Business Licenses, Permits and Filing Fees	117,000	123,257	120,000
118	Fines & Forfeits, Municipal & District Court	78,500	94,517	80,000
119	Rent of Town Property	3,200	3,355	2,000
120	Interest Received on Deposits	30,000	113,627	105,000
121	Income From Trust Funds	14,000	16,768	14,000
122	Income From Departments	90,000	98,111	90,000
123	Income From Sewer Department	291,038	291,704	288,085
124	Income From Water Department	479,003	515,015	636,335
125	Income From Electric Department		2,802	
126	Surplus	290,000	290,000	275,000
127	Park Development Block Grant			26,000
128	Park Development Heritage Recreation			46,200
129	Land Purchase - Block Grant			80,000
130	Landfill Imprv. - Cap. Projects Fund			50,000
131	Small Cities Program			534,000
RECEIPTS OTHER THAN CURRENT REVENUE:				
132	Proceeds of Bonds and Long Term Notes			
133	Withdrawing from Capital Reserve Water Tower	780,000	780,000	
134	Revenue Sharing Fund	250,000	250,000	849,500
135	Anti Recession Fund Capital Prjct. Fund			194,538
136	Federal Grant Funds			100,000
137	TOTAL REVENUES AND CREDITS	4,372,082	4,379,565	5,292,251

PURPOSES OF APPROPRIATION	Appropriations Previous Fiscal Year	Budget Committee			
		Recommended 1979 (1979-80)		Submitted Without Recom- mendation	
PATRIOTIC PURPOSES:					
49 Memorial Day - Old home day	5,500	7,000			
50					
51					
RECREATION: & Elderly Programs	111,311	113,715			
52 Parks & Playground, Ice Rink, CETA	7,500	5,090			
53 ART. #24 - Park Development		72,200			
54 ART. #58 - Senior Little League		2,000			
55 ART. #57 - Salem Rams		2,000			
PUBLIC SERVICES ENTERPRISES:					
56 Municipal Sewer Dept.	291,038	288,085			
57 Municipal Water Dept.	479,003	636,335			
58 Municipal Electric Dept.					
59 Cemeteries & Public Properties	102,274	108,159			
60 Airport					
61					
UNCLASSIFIED:					
62 Damages and Legal expenses	20,000	25,000			
63 Advertising and Regional Associations					
64 Employees' retirement and Social Security	429,950	527,845			
65 Contingency Fund	10,000	10,000			
66 Water Department Service	30,000	30,000			
67 ART. #46 - Labor & Trades - Agreement		41,957			
68 ART. #48 - Small Cities Program		534,000			
69 ART. #50 - Federal Grant Funds		100,000			
70					
DEBT SERVICE:					
71 Principal-long term notes & bonds	220,000	330,000			
72 Interest-long term notes & bonds	155,390	263,814			
73 Interest on temporary loans	75,000	75,000			
74					
CAPITAL OUTLAY:					
75 Equipment	111,245	68,800			
76 Federal, State & Local Programs	406,200	231,000			
77 Water Distribution System	780,000				
78 Compactor - Landfill	125,000				
79 Septage Facilities Plan	50,000				
80 Land Acquisition	75,000				
81 ART. #25 - Land Purchase		80,000			
PAYMENT TO CAPITAL RESERVE FUND:					
82 R.S. ART. #29,30,32,33,34,35,36,38,39,40,41,42,43 -- --		536,500			
83 R.S. ART. # 28,31, 37				313,000	
84					
85 TOTAL APPROPRIATIONS	7,933,075	8,722,023		313,000	

Disapproved Articles - ART. #60 - ART. #65

*Total estimated "Revenues from all sources except Property Taxes" deducted from Total "Appropriations recommended by Budget Committee" gives estimated "Amount to be raised by Property Taxes," exclusive of County and School Taxes.

BUDGET OF THE TOWN OF SALEM, N.H.

BUDGET FORM (A) FOR TOWNS WHICH HAVE ADOPTED THE PROVISIONS
OF THE MUNICIPAL BUDGET LAW

1979
SALEM
TOWN MEETING WARRANT
STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE TOWN OF SALEM, IN THE COUNTY OF ROCKINGHAM AND STATE OF NEW HAMPSHIRE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at your respective polling places as follows:

District 1	Dr. Soule School
District 1A	Fisk School
District 2	Lancaster School
District 2A	North Salem Elementary School
District 3	Barron School
District 3A	Mary Queen of Peace Church

at 7:00 A.M. on March 13, 1979 to act upon articles 1 through 21. The polls will open at 7:00 A.M. and will not close before 7:00 P.M.

You are hereby further notified that consideration of all other articles contained in this warrant will commence at the Salem High School Auditorium at 9:00 A.M. on Saturday, March 17, 1979.

Article 1.

To choose all necessary Town Officers for the coming year.

Article 2.

To see if the Town will vote to amend the Salem Zoning Ordinance by deleting the introductory paragraph of Article III — a — RESIDENTIAL DISTRICT — and insert in its place the following introductory paragraph:

“The following regulations shall govern the erection and alteration of buildings or structures and the use of land in the residential district, except that they shall not apply to existing buildings or structures nor to the existing use of any building or structure, but shall apply to any alteration of a building or structure for use for a purpose or in a manner substantially different from the use to which it was put before alteration. However, no building or structure qualifying as a nonconforming use shall be occupied for a greater portion of the year than such building or structure was occupied as a prior nonconforming use if such increased occupation will affect adversely public health and safety standards or codes, water quality, sewage treatment requirements or the water quality of any lake, stream or surface water system. Additionally, no building permits nor variances shall be granted that would be likely to result in an increase of the portion of the year during which a building or structure qualifying as a nonconforming use will be occupied if such increased occupation will affect adversely public health and safety standards or codes, water quality, sewage treatment requirements or the water quality of any lake, stream or surface water system. The restrictions of B-1, B-2 and B-3 shall not apply to lots shown in a plat approved by the Salem Planning Board prior to the adoption of the 1961 Zoning Ordinance until January 1, 1981, except that if two or more lots are contiguous, are held in identical ownership and none of the lots are improved by a house, then the restrictions of B-1 shall apply forthwith. Discontinuance of a nonconforming use for whatever reason for twelve consecutive months shall subject such property to all of the requirements of Article III -a.”

Article 3.

To see if the Town will vote to amend the Salem Zoning Ordinance by deleting the introductory paragraph of Article IV — RURAL DISTRICTS — and inserting in its place the following introductory paragraph:

The following regulations shall govern the erection and alteration of buildings or structures and the use of land in the rural districts, except that they shall not apply to existing buildings or structures nor to the existing use of any building or structure, but shall apply to any alteration of a building or structure for use for a purpose or in a manner substantially different from the use to which it was put before alteration. However, no building or structure qualifying as a nonconforming use shall be occupied for a greater portion of the year than such building or structure was occupied as a prior nonconforming use if such increased occupation will affect adversely public health and safety standards or codes, water quality, sewage treatment requirements or the water quality of any lake, stream or surface water system. Additionally, no building permits nor variances shall be granted that would be likely to result in an increase of the portion of the year during which a building or structure qualifying as a nonconforming use will be occupied if such increased occupation will affect adversely public health and safety standards or codes, water quality, sewage treatment requirements or the water quality of any lake, stream or surface water system. The restrictions of B-1, B-2 and B-3 shall not apply to lots shown in a plat approved by the Salem Planning Board prior to the adoption of the 1961 Zoning Ordinance until January 1, 1981, except that if two or more lots are contiguous, are held in identical ownership, and none of the lots are improved by a house, then the restrictions of B-1 shall apply forthwith. Discontinuance of a nonconforming use for whatever reason for twelve consecutive months shall subject such property to all of the requirements of Article IV."

Article 4

To see if the Town will vote to amend the Salem Zoning Ordinance by deleting the introductory paragraph of ARTICLE VI — RECREATIONAL DISTRICT — and insert in its place the following introductory paragraph:

"The following regulations shall govern the erection and alteration of buildings or structures and the use of land in the recreational district, except that they shall not apply to existing buildings or structures nor to the existing use of any building or structure, but shall apply to any alteration of a building or structure for use for a purpose or in a manner substantially different from the use to which it was put before alteration. However, no building or structure qualifying as a nonconforming use shall be occupied for a greater portion of the year than such building or structure was occupied as a prior nonconforming use if such increased occupation will affect adversely public health standards, water quality, sewage treatment requirements or the water quality of any lake, stream or surface water system. Additionally, no building permits nor variances shall be granted that would be likely to result in an increase of the portion of the year during which a building or structure qualifying as a nonconforming use will be occupied if such increased occupation will affect adversely public health standards, water quality, sewage treatment requirements or the water quality of any lake, stream or surface water system. The restrictions of B-1, B-2, and B-3 shall not apply to lots shown in a plat approved by the Salem Planning Board prior to the adoption of the 1961 Zoning Ordinance until January 1, 1981, except that if two or more lots are contiguous, are held in identical ownership, and none of the lots are improved by a house, then the restrictions of B-1 shall apply forthwith. Discontinuance of a nonconforming use for whatever reason for twelve consecutive months shall subject property to all of the requirements of Article VI."

Article 5.

To see if the Town will vote to amend the Salem Zoning Ordinance by adding a new Article XI-b — MISCELLANEOUS — Section A to read as follows:

"A. Unregistered Motor Vehicles and Boats.

No lot in a Residential, Garden Apartment, Rural, Recreational or Mobile Home District may be used for the outside storage of more than one unregistered motor vehicle. No lot in a Residential, Garden Apartment, Rural, or Mobile Home District may be used for the outside storage of more than one boat other than rowboats, canoes or other boats less than fifteen feet in length."

Article 6.

To see if the Town will vote to amend the Salem Zoning Ordinance by adding a new Article XI-b — MISCELLANEOUS — Section B to read as follows:

“B. Temporary Occupancy of a House Trailer or Mobile Home.

In instances where a dwelling located in a Residential, Rural, or Recreational District has been damaged by fire or other catastrophe, and is being rebuilt or repaired, it shall be permissible to occupy one house trailer or motor home on that lot for a period not exceeding ninety (90) days while the dwelling remains unoccupied, and up to an additional ninety days if the building inspector deems it advisable.”

Article 7.

To see if the Town will vote to amend the Salem Zoning Ordinance by deleting the provisions of Article III-a — RESIDENTIAL DISTRICT C. EXCEPTIONS AVAILABLE 3 and 4, so that the use of property for small community, grocery, drug, variety stores and the like and the use of a home for such customary home occupations for profit as hairdressing, dressmaking and the production of arts and crafts will no longer be authorized as exceptions in the Residential District.

Article 8.

To see if the Town will vote to amend the Salem Zoning Ordinance by deleting the provisions of Article IV — RURAL DISTRICTS C. EXCEPTIONS AVAILABLE 1 and insert therefor the following language:

“C. Exceptions Available. 1. The uses of land for the purposes specified in Article III-a, Sections C-1 and C-2, if the Board of Adjustment shall find that the conditions specified in the respective sections are met.”

so that the use of property for small community, grocery, drug, variety stores and the like and the use of a home for such customary home occupations for profit as hairdressing, dressmaking and the production of arts and crafts will no longer be authorized as exceptions in the Rural District.

Article 9.

To see if the Town will vote to amend the Salem Zoning Ordinance by deleting the provisions of Article XIV — PENALTY FOR VIOLATION — and insert therefor the following language:

“In addition to any other remedies authorized by law, in case any building or structure is erected, reconstructed, altered, repaired, converted, or maintained, or any building, structure, or land is used in violation of this Zoning Ordinance, the owner or owners of the building, structure, or land, and any other person violating the provisions of this Zoning Ordinance may be punished by a fine of not more than ten (\$10) dollars for each day that such violation continues after the conviction date, in accordance with the provisions of RSA 31:88 as amended.”

Article 10.

To see if the Town will vote to amend the Salem Zoning Ordinance by adding a new Article XI-b — MISCELLANEOUS — Section c to read as follows:

“To adopt the Flood Insurance Rate Map and the Flood Boundary and Floodway Map posted herewith, Community Panel No. 331042 0005 B, as prepared for the Town of Salem by the U.S. Department of Housing and Urban Development Federal Insurance Administration, and make such maps a part of the Salem Zoning Ordinance and Salem Building Codes.

Article 11.

To see if the Town will vote to amend the Salem Zoning Ordinance by adding a new Article XI-b — MISCELLANEOUS — Section d to read as follows:

“Any development or encroachment, including fill, is prohibited in the floodway as shown on the Flood Boundary and Floodway Map referred to in Article XI-b-c, which would result in the increase in flood levels during the base flood discharge.”

Article 12.

To see if the Town will vote to amend the Salem Zoning Ordinance by adding a new Article XI-b — MISCELLANEOUS — Section e to read as follows:

"No mobile homes shall be placed in the floodway as shown on the Flood Boundary and Floodway Map referred to in Article XI-b-c, unless the area is zoned for mobile homes and there is an existing mobile home park at such location at the time of the adoption of this amendment."

Article 13.

To see if the Town will vote to amend the Salem Zoning Ordinance and Zoning Map by deleting the provisions of Article VIII — LIGHT INDUSTRIAL DISTRICT NO. 3 — in their entirety and rezone all of the land now included in Light Industrial District No. 3 from such zoning classification to a Rural District A classification.

Article 14.

To see if the Town will vote to amend the Salem Building Code by adding an Appendix J to the 1967 National Building Code, as previously adopted by the Town of Salem and to incorporate the following provisions as a part of Appendix J:

"Section 1. Any permit issued for the installation of a mobile home that will be located within Zone A of the Town of Salem's Flood Insurance Rate Map (as adopted this day by the Town of Salem) shall be anchored to resist flotation, collapse or lateral movement by providing over-the-top and frame ties to ground anchors. Specific requirements shall be that (i) over-the-top ties be provided at each of the four corners of the mobile home, with two additional ties per side at intermediate locations and mobile homes less than 50 feet long requiring one additional tie per side; (ii) frame ties be provided at each corner of the home with five additional ties per side at intermediate points and mobile homes less than 50 feet long requiring four additional ties per side; (iii) all components of the anchoring system be capable of carrying a force of 4,800 pounds; and (iv) any additions to the mobile home be similarly anchored.

"Section 9. The Building Inspector shall require in Zones A 1-30, as shown designated on the Flood Insurance Rate Map for Salem, referred to above, that where floodproofing is used in lieu of elevation, that a registered professional engineer or architect certify that the floodproofing methods used are adequate to withstand the flood depths, pressures, velocities, impact and uplift forces and other factors associated with the base flood and submit such certification to the community.

"Section 10. The Building Inspector shall require in Zones A 1-30, as shown designated on the Flood Insurance Rate Map for Salem, referred to above, that new, substantially improved, or expanded mobile home parks or subdivisions and for mobile home placement not in existing mobile home parks or subdivisions, that stands or lots are elevated to or above the base flood level, that adequate access and drainage is provided, and if pilings are used for elevation, lots be large enough to permit steps to be placed in stable soil no more than ten feet apart, and reinforcement be provided for pilings more than six feet above ground level."

Article 15.

To see if the Town will vote to amend the Salem Fire Prevention Code by deleting the provisions of Section 14.1 SCOPE — and insert therefor the following language:

"This article shall apply to new and existing conditions except as otherwise specifically provided in Section 14.2 and except that Sections 14.4 and 14.5 shall not apply where equivalent or more stringent legal requirements are required by the Building Inspector's Office or other Municipal Departments."

Article 16.

To see if the Town will vote to amend the Salem Fire Prevention Code by deleting the provisions of Section 14.2 — SURVEY OF PREMISES AND SPECIFICATION OF EQUIPMENT — and insert therefor the following language:

"The Chief of the Bureau of Fire Prevention shall survey each assembly, educational, industrial, institutional, mercantile, business, office (including professional offices), storage, new or existing residential occupancy of more than two units, and all new residential occupancy regardless of the number of units, and shall specify suitable fire extinguishing appliances and fire detecting devices as may be necessary to provide reasonable safety to persons and property."

Article 17.

To see if the Town will vote to amend the Salem Fire Prevention Code by adding the following Section 33 — WOOD AND COAL BURNING STOVES AND FACTORY BUILT FIREPLACES:

“33.1. General. Wood and coal burning stoves and factory built fireplaces, shall conform to all other applicable requirements of the Code as well as to the following provisions.

“33.2 Permits Required. A permit shall be required prior to the installation in structures of wood or coal burning stoves or factory built fireplaces. Applications for installation permits shall be made to the Chief of the Fire Prevention Bureau before their installation in any structure and no such installation shall take place until the issuance of a permit. No such wood or coal burning stove or factory-built fireplace shall be used prior to inspection and approval of such unit by the Chief of the Fire Prevention Bureau.

“33.3 Installation. The installation of heat producing appliances described in this section shall be installed according to the rules and regulations of the Chief of the Fire Prevention Bureau and manufacturer’s specifications. In the event of a discrepancy between the Chief of the Fire Prevention Bureau’s rules and regulations and the manufacturer’s specifications, the more stringent provisions shall apply.”

Article 18.

To see if the Town will vote to amend the Salem Fire Prevention Code Section XII-a — by deleting it and inserting therefor the following provision:

“Whoever violates any of the provisions of the Fire Prevention Code shall be guilty of a misdemeanor, if a natural person, or guilty of a felony, if any other person.”

Article 19.

Shall we adopt the provisions of RSA 72:66 for a property tax exemption on real property equipped with a wind powered energy system, which exemption shall be in an amount of any increased value of the property resulting from such system?

Article 20.

Shall we adopt the provisions of RSA 72:62 for a property tax exemption on real property equipped with a solar energy heating or cooling system which exemption shall be in the amount of any increased value of the property resulting from such system?

Article 21.

Shall the Sunday Sales Ordinance, Paragraph V — RETAIL BUSINESS (d) be amended to read as follows:

“(d) It shall be lawful on Sunday for all retail stores to remain open on Sunday between the hours of one o’clock and six o’clock in the afternoon, except that on all Sundays falling between Thanksgiving and the succeeding Christmas such retail stores may remain open from twelve o’clock noon until six o’clock in the afternoon.”

Article 22.

To see if the Town will vote to authorize the Selectmen to expend the sum of \$10,700, such sum representing the balance of funds previously appropriated but not expended by the Town for construction of a ball field on Brady Avenue and for the acquisition of open space land, for making improvements to publicly owned property in the Salem Historic District.

Article 23.

To see if the Town will vote to rescind prior appropriations in the amount of \$109,048 from the Federal Revenue Sharing Fund, such sum not being needed to complete previously approved projects,, and return such sum of \$109,048 to the Town’s Federal Revenue Sharing Fund.

Article 24.

To see if the Town will vote to raise and appropriate the sum of \$46,200, to be used with \$20,200 from previously appropriated Revenue Sharing Funds, and appropriate \$26,000 from previously approved Block Grant Funds for the development of Hedgehog Park. Further, to authorize the Selectmen to apply for and accept matching Heritage Conservation and Recreation Services Funds of \$46,200 to be used to offset the sum to be raised by taxes.

Article 25.

To see if the Town will vote to authorize the Selectmen to purchase for not more than \$80,000 the land shown on Salem Property Tax Maps as Map 74, Lot 7 and Map 78, Lot 16 at a cost per acre of not more than \$800, said sum to be expended from the Department of Housing and Urban Development Block Grant Funds that have been previously awarded to the Town; further, to authorize the Selectmen to apply for and accept matching Heritage Conservation and Recreation Services money in an amount up to \$40,000, said sum to be placed in the Block Grant account to be used for future land purchases.

Article 26.

To see if the Town will vote to authorize the Selectmen to expend the sum of \$50,000, such sum representing a portion of the balance of unexpended funds remaining after the completion of various projects for which bonds have been issued, for the purpose of making improvements of a permanent nature to the Salem Landfill property.

Article 27.

To see what sum of money the Town will raise and appropriate for the operational expenses of the Town for the forthcoming year. (See posted Town Budget.)

Article 28.

To see if the Town will vote to appropriate the sum of \$250,000 from the Federal Revenue Sharing Fund for the purpose of renovating and expanding the Municipal Office Building.

Article 29.

To see if the Town will vote to appropriate the sum of \$140,000 from the Federal Revenue Sharing Fund for the purpose of constructing an expansion to the Municipal Highway Department Garage.

Article 30.

To see if the Town will appropriate the sum of \$50,000 from the Federal Revenue Sharing Fund for the purpose of purchasing a bulldozer to be used in the landfill operation.

Article 31.

To see if the Town will vote to appropriate the sum of \$23,000 from the Federal Revenue Sharing Fund for the following necessary equipment for the Police Department:

Photography Lab Equipment	\$ 3,000
Police Van	10,000
Firearms	4,000
Closed Circuit TV monitors	3,000
Emergency operations communication equipment	3,000

Article 32.

To see if the Town will vote to appropriate the sum of \$8,000 from the Federal Revenue Sharing Funds for the purpose of microfilming town records.

Article 33.

To see if the Town will vote to appropriate the sum of \$20,000 from the Federal Revenue Sharing Fund in an effort to locate and/or acquire additional sources of water for the Town.

Article 34.

To see if the Town will vote to appropriate the sum of \$24,000 from the Federal Revenue Sharing Fund for the purpose of purchasing an ambulance for the Fire Department.

Article 35.

To see if the Town will vote to appropriate the sum of \$50,000 from the Federal Revenue Sharing Fund for the purpose making necessary renovations to the Foss School Building to accommodate its use as a Senior Citizen Facility.

Article 36.

To see if the Town will vote to appropriate the sum of \$25,000 from the Federal Revenue Sharing Fund for the purpose of purchasing a self-powered roller and trailer for the Highway Department.

Article 37.

To see if the Town will vote to appropriate the sum of \$40,000 from the Federal Revenue Sharing Fund for the purpose of purchasing a sweeper for the Highway Department.

Article 38.

To see if the Town will vote to appropriate the sum of \$20,000 from the Federal Revenue Sharing Fund for the purpose of purchasing sub-compact vehicles to replace full size vehicles currently in use within municipal departments.

Article 39.

To see if the Town will vote to appropriate the sum of \$50,000 from the Federal Revenue Sharing Fund for the purpose of extending highways.

Article 40.

To see if the Town will vote to appropriate the sum of \$20,000 from the Federal Revenue Sharing Fund for the purpose of paying for a preliminary engineering design of a solid waste disposal facility in the event the Town is unsuccessful in negotiating a contract with an existing facility capable of disposing of the community's solid waste. In the event that such sum is not required for the design of a solid waste facility, it is hereby appropriated for obtaining an engineering design of a pumping or treatment facility in conjunction with the current water development program.

Article 41.

To see if the Town will vote to appropriate the sum of \$115,000 from the Federal Revenue Sharing Fund for the purpose of replacing the existing water line on Kelley Road prior to reconstruction of Kelley Road by the New Hampshire Department of Public Works and Highways under the Urban Systems "D" Program.

Article 42.

To see if the Town will vote to appropriate the sum of \$4,500 from the Federal Revenue Sharing Fund to arrange for the use of electronic vote counting machines or similar devices for upcoming elections.

Article 43.

To see if the Town will vote to appropriate the sum of \$10,000 from the Federal Revenue Sharing Fund for engineering studies and plans for a new District Court facility.

Article 44.

To see if the Town will vote to raise and appropriate the sum of \$46,684, such sum representing the cost of those increased economic benefits for members of the Salem Police Department to which they are entitled under the terms of the latest Collective Bargaining Agreement entered into by the Selectmen and the Salem Police Relief, such increased costs include additional personnel requirements as a result of the Collective Bargaining Agreement.

Article 45.

To see if the Town will vote to raise and appropriate the sum of \$62,115, such sum representing the cost of those increased economic benefits for members of the Salem Fire Department to which they are entitled under the terms of the latest Collective Bargaining Agreement entered into by the Selectmen and the Brotherhood of Salem Firefighters, such increased costs include additional personnel requirements as a result of the Collective Bargaining Agreement.

Article 46.

To see if the Town will vote to raise and appropriate the sum of \$41,957, such sum representing the cost of those increased economic benefits for members of the Labor and Trades to which they are entitled under the terms of the latest Collective Bargaining Agreement entered into by the Selectmen and the American Federation of State, County and Municipal Employees.

Article 47.

To see if the Town will vote to authorize the Selectmen to apply for and accept \$11,000 from the Heritage Conservation and Recreation Services as matching funds toward the purchase of approximately 20 acres of land shown on the Salem Property Tax Maps, Map 74, Lot 11 for \$22,000 (such \$22,000 having previously been appropriated from the Federal Revenue Sharing Funds for land purchases); further, that the sum of \$11,000 be replaced in the Federal Revenue Sharing Fund for future land purchases.

Article 48.

To see if the Town will vote to approve the preapplication filed by the Town to the HUD Area Office, Manchester, New Hampshire, which is entitled the "Salem Small Cities Program — 1979"; further, to appropriate \$534,000 in connection with the project, all for the purpose of making improvements to public facilities in the project areas, to provide funds for loans to eligible home owners in the project areas so that improvements may be made to their homes, and to provide funds to the Salem Housing Authority for the acquisition of land; further, to authorize the Selectmen to apply for, accept and expend the sum of \$534,000 that may be made available to the Town as the result of the adoption of this article.

Article 49.

To see if the Town will vote to authorize the Board of Selectmen to negotiate and to execute a contract for the disposal of the Town's solid waste in this or another state with a private or public person or corporation on such terms and conditions as the Selectmen in their sole discretion deem to be in the best interests of the Town, except that such contract shall not have a term in excess of twenty years.

Article 50.

To see if the Town will vote to accept funds in the amounts set forth below which may be made available to the Town through the following federal programs:

1) CETA	\$50,000
2) EDA Funding or similar federal funds	\$50,000
	<hr/>
	\$100,000

(The amounts of money set forth for each program are estimated and the amount appropriated for any one program may be over-expend so long as the total amount appropriated hereunder for all of the above programs does not exceed \$100,000)

Further, to authorize the Selectmen to apply for and expend the sum of \$100,000 for such purposes provided that the Town will not be thereby required to raise additional money by local taxation in this or subsequent years as the result of such expenditure of \$100,000.

Article 51.

To see if the Town will vote to authorize the Selectmen and Treasurer under the provisions of RSA 33:7, as amended, to borrow, in anticipation of taxes such sums as are necessary for the operation of the Town, and to set the rates, effect the issuance of notes, and to otherwise negotiate for the sale of notes to be paid within the present fiscal year.

Article 52.

To see if the Town will authorize the Selectmen and Town Manager to make application for and to receive and spend in the name of the Town such advances, grants-in-aid, or other funds for Town purposes as may now, or hereafter be forthcoming from Federal, State, local or private agencies.

Article 53.

To see if the Town will vote to establish a Central Purchasing Department for the Town in accordance with the provisions of RSA 31:59-a.

Article 54.

To see if the Town will vote to authorize the Selectmen and Town Manager to participate in a self insurance workmen's compensation insurance program in conjunction with the New Hampshire Municipal Association or any other qualified self insurance program as provided by RSA 281:7-a.

Article 55.

By petition of Phyllis J. Pucci and others, to see if the Town will vote to raise and appropriate the sum of Three thousand five hundred dollars (\$3,500) for the purpose of procuring through the Western Rockingham Homemaker Services, Inc. homemaker services for eligible Salem residents.

Article 56.

By request of the members of the Salem Group Living Home, Inc. and the members of the Advisory Committee of said organization, to see if the Town will vote to raise and appropriate the sum of Thirty-six thousand six hundred and five dollars (\$36,605) for contractual services provided by the Group Living Home at 47 Joseph Road for juveniles of the community.

Article 57.

By request of the Salem Rams (Pop Warner) Football Teams and Boosters: to see if the Town will vote to raise and appropriate the sum of \$2,000 for the purpose of helping to meet the operating expenses of the three teams, and that these funds be controlled by the Recreation Department and expended for the purposes provided by law.

Article 58.

By request of the Salem Senior Little League Baseball Teams: to see if the Town will vote to raise and appropriate the sum of \$2,000 for the purpose of helping to meet the operating expenses of the teams and that these funds be controlled by the Recreation Department, Town of Salem, and expended for the purposes provided by law.

Article 59.

To see if the Town will vote to rescind its vote on Article 41 of the 1977 Annual Town Meeting Warrant whereas a release has been obtained from the owners of Lot 20, Property Tax Map 32 that makes it unnecessary for the Town to construct any drainage facilities.

Article 60.

By request of Perley Rivers and others, to see if the Town will vote to accept Graham Avenue at 22 feet wide and to hardtop the road surface 16 feet wide for a distance of approximately 1,000 feet and raise and appropriate the sum of \$18,000 for the same.

Article 61.

To see if the Town will vote to discontinue the following described rights of way or highways:

- A. Flume Road from Bus Road southeasterly approximately 400 feet to Ash Street as shown on Property Tax Map 40 and laid out on subdivision Plan "Brookdale Park" dated June 1907.
- B. Vine Street from Flume Road northerly approximately 200 feet to its end, as shown on Property Tax Map 40 and laid out on subdivision Plan "Brookdale Park" dated June 1907.

Article 62.

To see if the Town will vote to discontinue the road, name unknown, which runs from the northerly line of Town Farm Road northeasterly 1,650 feet more or less to the westerly line of Shannon Road, such road being shown on Property Tax Map 80, as an open highway and make such road subject to gates and bars. Under the terms of RSA 238:2, such road will cease to have the status of a publicly approved street.

Article 63.

By request of the Salem Planning Board, to see if the Town will vote to accept the following streets:

- Independence Drive for a distance of 350 feet
- Rena Avenue
- Dublin Way

Article 64.

To see if the Town will raise and appropriate the sum of \$1,250 for the purpose of installing street lights and upgrading existing street lights in various locations as requested by petition of citizens (14 installations, 16 replacements.)

Article 65.

By request of Robert E. Bauters and others, to see if the Town of Salem will raise and appropriate the sum of \$400 (which is a portion of the cost) for installing and maintaining five (5) street lights on Golden Oaks Drive, utilizing existing underground wiring.

Given under our hands and seal at said Salem the _____ day of February, 1979.

William T. Knightly
Bert H. Ford
Joseph L. Delahunty
Richard D. Tibbetts
Raymond A. Bower

A TRUE COPY ATTEST:
William T. Knightly
Bert H. Ford
Joseph L. Delahunty
Richard D. Tibbetts
Raymond A. Bower

